



KWAZULU-NATAL PROVINCE
AGRICULTURE AND RURAL DEVELOPMENT
REPUBLIC OF SOUTH AFRICA

#LET'S MAKE AGRICULTURE FASHIONABLE

TECHNICAL INDICATOR DESCRIPTIONS FOR 2024/25 REVISED ANNUAL PERFORMANCE PLAN

KwaZulu-Natal Department of Agriculture and Rural Development
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2030 NDP

Inspiring New Hope





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MEC: Department of Agriculture and Rural Development, KwaZulu-Natal

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PROGRAMME 1 ADMINISTRATION

Programme: Human Resource Management

Indicator Title	**Percentage of Departmental vacancy rate**
Definition	The percentage of funded posts, that are approved on the Department's organisational structure and are vacant.
Source of data	PERSAL records
Method of Calculation / Assessment	Quantitative Total filled positions X 100 Total funded vacant positions
Means of verification	Persal technical report
Assumptions	There is no moratorium on the filling of posts Managers commence processes to fill posts as soon as the post becomes vacant
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	Province-wide
Calculation Type	Non-cumulative
Reporting Cycle	Quarterly
Desired performance	Actual performance that is higher than targeted performance is desirable.
Indicator Responsibility	Chief Director: Human Resource Management

Indicator Title	**Percentage of SMS members compliant with financial disclosure submission**
Definition	Report on compliance with regard to the disclosure of financial interest of SMS members to provide the Premier, Executive Council and Management with progress, information, challenges, advice and recommendations in respect of SMS financial interests, transversal and department-specific management
Source of data	Financial disclosure forms and correspondence with SMS members
Method of Calculation / Assessment	Total number of senior managers submitted financial disclosure by deadline **X 100** Total number of appointed SMS in the Department

Means of verification	Financial disclosure report
Assumptions	All SMS members comply with financial disclosure as provided for by relevant pieces of legislations

Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	N/A
Calculation Type	Non-cumulative
Reporting Cycle	Quarterly
Desired performance	Achievement of targets on a quarterly basis as contained in the APP
Indicator Responsibility	Chief Director: Human Resource Management

Indicator Title	**Percentage of Non-SMS employees (MMS, OSD & SCM) compliant with financial disclosure submission**
Definition	Report on compliance with regard to the disclosure of financial interest of non-SMS members (MMS,OSD&SCM) to provide the Premier, Executive Council and Management with progress, information, challenges, advice and recommendations in respect of SMS financial interests, transversal and department-specific management
Source of data	Financial disclosure forms and correspondence with SMS Members
Method of Calculation / Assessment	Total number of Non-SMS employees (MMS, OSD & SCM) submitted financial disclosure by deadline **X 100** Total number of appointed Non-SMS employees (MMS, OSD & SCM) in the Department
Means of verification	Financial disclosure report
Assumptions	All Non-SMS members (MMS,OSD&SCM) comply with financial disclosure as provided for by relevant pieces of legislations
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	N/A
Calculation Type	Cumulative
Reporting Cycle	Quarterly
Desired performance	Achievement of targets on a quarterly basis as contained in the APP
Indicator Responsibility	Chief Director: Human Resource Management

Indicator Title	**Percentage of employees who signed performance agreements within the prescribed timeframe**
Definition	To establish measurement of whether there is employee compliance with regards to submission of Performance Agreements as legislated with specified timeframes.
Source of data	PERSAL Reports
Method of Calculation / Assessment	Total number of signed employee performance agreements submitted by deadline / Total number of appointed employees in the Department required to submit performance agreement **X 100**
Means of verification	All documents will be correctly submitted on time.
Assumptions	Supervisors and supervisees will sign off on Performance Agreements timeously
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	N/A
Calculation Type	Non-Cumulative
Reporting Cycle	Quarterly
Desired performance	Achievement of targets on a quarterly basis as contained in the APP
Indicator Responsibility	Chief Director: Human Resource Management

Indicator Title	**Percentage of annual employee performance assessments concluded for SL 1-12**
Definition	Assessment % of the SL 1-12 employee's performance assessment done by the supervisors and IRC to define and monitor the work that employees do and to ensure that the tasks and priorities of employees are consistent with the strategy of the organization ideally based on jointly established work plans, performance objectives, and results related to expectations
Source of data	Personnel files
Method of Calculation / Assessment	Total number of qualifying employees SL 1-12 assessed by the Department / Total number of qualifying employees SL 1-12 for assessment in the Department **X 100**
Means of verification	HRD Employee SL1-12 Assessment Report

Assumptions	Adherence to standards
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	N/A
Calculation Type	Non-Cumulative
Reporting Cycle	Quarterly
Desired performance	Achievement of targets on a quarterly basis as contained in the APP
Indicator Responsibility	Chief Director: Human Resource Management

Indicator Title	**Percentage of annual performance assessments concluded for SMS**
Definition	Assessment % of the SMS employee's performance assessment done by the supervisors and IRC to define and monitor the work that employees do and to ensure that the tasks and priorities of employees are consistent with the strategy of the organization ideally based on jointly established work plans, performance objectives, and results related to expectations
Source of data	Personnel files
Method of Calculation / Assessment	Total number of qualifying SMS assessed by the Department / Total number of qualifying SMS for assessment in the Department **X 100**
Means of verification	HRD SMS Assessment Report
Assumptions	Adherence to standards
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	N/A
Calculation Type	Non-Cumulative
Reporting Cycle	Quarterly
Desired performance	Achievement of targets on a quarterly basis as contained in the APP
Indicator Responsibility	Chief Director: Human Resource Management

Programme: Business Support Services

Indicator Title	**Percentage of decisions that are compliant with the Promotion of Administrative Justice Act finalized.**
Definition	Report on implementation of PAJA regarding progress, information, challenges, advice and recommendations in respect of implementation of PAJA
Source of data	Legal Directorate Statistics
Method of Calculation / Assessment	$\frac{\text{Total number of decisions finalized by the Department}}{\text{Total number of decisions submitted to the Department}} \times 100$
Means of verification	Signed Quarterly Report (PAJA)
Assumptions	Management information on litigation submitted to decision-makers to influence decision-making processes
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	N/A
Calculation Type	Non-Cumulative
Reporting Cycle	Quarterly
Desired performance	Achievement of targets on a quarterly basis as contained in the APP
Indicator Responsibility	Director: Legal Services

Indicator Title	**Number of capacity building initiatives implemented for contract compliance**
Definition	The indicator measures the number of contract compliance awareness workshops held for staff
Source of data	Calendar of event and attendance register
Method of Calculation / Assessment	Simple count
Means of verification	Attendance registers, agenda/programme
Assumptions	All relevant employees are available to attend the initiatives
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	N/A

Calculation Type	None cumulative
Reporting Cycle	Quarterly
Desired performance	Performance that is higher than targeted is desired
Indicator Responsibility	Director: Legal Services

Indicator Title	**Number of ICT business cases approved for implementation**
Definition	Refers to the total number of Information Communication Technology cases f rom programmes intended to introduce new ICT systems (digital, automation etc), ICT software or ICT solution to the Department that has been prepared and served before management structures for approval to be implemented in the Department.
Source of data	ICT Business cases documents
Method of Calculation / Assessment	Simple count
Means of verification	Signed quarterly progress report and cumulative report on the implementation of the ICT Plan in the last quarter
Assumptions	Adequate resourcing for the development of the Information Communication Technology Plan
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	N/A
Calculation Type	Non-Cumulative
Reporting Cycle	Quarterly
Desired performance	Actual performance as per target
Indicator Responsibility	Director: ICT

Indicator Title	**Number of performance oversight meetings held with Department entity (ADA)**
Definition	Indicator measures extent to which the executive management of the department exercises oversight over the Agribusiness Development Agency of the Department as means of monitoring progress of the implementation of the mandate of the agency.
Source of data	Meeting proceeding documents: Invite, agenda, minutes, proof of attendance (MS teams or physical),
Method of Calculation / Assessment	Simple count
Means of verification	Simple count
Assumptions	Meeting will be held quarterly

Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	N/A
Calculation Type	Non-cumulative
Reporting Cycle	Quarterly
Desired performance	Performance that is higher than targeted is desired
Indicator Responsibility	Director: Office of the HoD

Indicator Title	**Number of policy awareness workshops conducted in the Department**
Definition	The number of training sessions or workshops undertaken conducted either by departmental officials, or any other third parties.
Source of data	Attendance registers
Method of Calculation / Assessment	Simple count
Means of verification	Attendance Registers, Agenda and Policy Awareness Presentation
Assumptions	Attendance by all requisite staff
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	Province-wide
Calculation Type	None-cummulative
Reporting Cycle	Quarterly
Desired performance	Performance that is higher than targeted performance is desirable.
Indicator Responsibility	Director: IPPM&E

Programme: Financial Management

Indicator Title	**Number of approved 2025/26 Departmental Procurement Plan**
Definition	The Department's Procurement Plan sets out the Department's procurement needs for the financial year in the format prescribed by Provincial Treasury.
Source of data	Report from the e-Tool of the actual procurement against the Procurement Plan.
Method of Calculation / Assessment	Simple count
Means of verification	Approved Departmental Procurement Plan
Assumptions	Service providers tendering for work. • Bid Committee meetings held timeously. • Timeous awarding of contracts

Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	Province-wide
Calculation Type	Qualitative Actual procurement from award stage, compared to the Procurement Plan.
Reporting Cycle	Annual
Desired performance	Performance that is higher than targeted performance is desirable.
Indicator Responsibility	Director: Supply Chain Management

Indicator Title	**Number of approved 2024/25 Infrastructure Programme Management Plan (IPMP)**
Definition	A Departmental plan reflecting strategic infrastructure projects to be undertaken by the department in the respective financial year.
Source of data	Approved Departmental Infrastructure Programme Management Plan
Method of Calculation / Assessment	Simple count
Means of verification	Approved Departmental Infrastructure Programme Management Plan
Assumptions	Consolidated list of all infrastructure projects
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	N/A
Calculation Type	Non-cumulative
Reporting Cycle	Quarterly
Desired performance	100%
Indicator Responsibility	Director: Asset Management

Indicator Title	**Percentage of valid invoices paid within 30 days**
Definition	The indicator refers to the valid invoices received by the Financial Accounting and paid within 30 days (prescribed turn-around time) of receipt as per government policy. Valid invoices are invoices with no discrepancies and are for goods or services that have been delivered and accepted by the client.
Source of data	Payment system (BAS) Monthly payment reports
Method of Calculation / Assessment	Total number of valid invoices paid within 30 days by the Department **X 100** Total number of valid invoices received by the Department

Means of verification	Finance Quarterly Payment Reports.
Assumptions	The department receives the invoices on time Submitted invoices are valid and captured correctly
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	N/A
Calculation Type	Non-cumulative
Reporting Cycle	Quarterly
Desired performance	100%
Indicator Responsibility	Director: Financial Accounting

Indicator Title	**Number of In-Year monitoring Reports submitted to oversight structures**
Definition	Refers to an in-year financial monitoring reports that presents projections, actual revenues and expenditure of the Department to Provincial Treasury on monthly basis.
Source of data	BAS Report
Method of Calculation / Assessment	Simple count
Means of verification	IYM report
Assumptions	Budget expenditure is in line with planned budget
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	N/A
Calculation Type	Non-cumulative
Reporting Cycle	Quarterly
Desired performance	100%
Indicator Responsibility	Director: Management Accounting

Indicator Title	**Number of approved 2024/25 Departmental Strategic Risk Register**
Definition	A process of identifying strategic, operational and fraud risks that may affect the achievement of the departmental objectives.
Source of data	Risk assessment report
Method of Calculation / Assessment	Simple count
Means of verification	Signed Risk Assessment Report

Assumptions	Adequate resources for the implementation of a risk assessment report
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	N/A
Calculation Type	Non-Cumulative
Reporting Cycle	Annually
Desired performance	Actual performance as per target
Indicator Responsibility	Director: Internal Control and Risk Management

Indicator Title	**Number of updated 2024/25 Departmental Asset Register**
Definition	Asset Management entails acquisition, verification, disposal, transfer of assets, and Updating of Asset Register.
Source of data	Asset Register
Method of Calculation / Assessment	Simple count
Means of verification	Signed Updated Asset register
Assumptions	Departmental Asset register will be in place
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	N/A
Calculation Type	Non-Cumulative
Reporting Cycle	Annually
Desired performance	Actual performance as per target
Indicator Responsibility	Director: Asset Management

Indicator Title	**Number of approved 2024/25 Departmental Contract Register**
Definition	Indicator measures the number and status of contracts approved for the 2024/25 financial year, ensuring transparency, compliance with procurement regulations, and alignment with departmental objectives.
Source of data	Departmental contract management system
Method of Calculation / Assessment	Simple count
Means of verification	Signed Departmental Contract Register.
Assumptions	All contracts follow the procurement process and are reviewed
Disaggregation of	N/A

Beneficiaries (where applicable)	
Spatial Transformation (where applicable)	N/A
Calculation Type	Non-Cumulative
Reporting Cycle	Annually
Desired performance	Actual performance as per target
Indicator Responsibility	Director: SCM

Indicator Title	**Percentage achievement of Departmental budget expenditure**
Definition	Monitoring departmental expenditure of the three programmes based on the approved budget. Monitoring is undertaken through monthly expenditure analysis process being conducted by finance
Source of data	Approved Budget
Method of Calculation / Assessment	Total budget spent by the Department (equitable share and grant funding) / Total budget for the Department (equitable share and grant funding) **X 100**
Means of verification	Quarterly Budget Expenditure Report.
Assumptions	Programme spend in accordance with the approved budget and Cashflow
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	N/A
Calculation Type	Non-Cumulative
Reporting Cycle	Quarterly
Desired performance	All programme budgets spent in accordance with approved budget
Indicator Responsibility	CFO

Indicator Title	**Number of investigations conducted on fruitless, unauthorised and irregular expenditure.**
Definition	In terms of Section 1 of the PFMA, wasteful and fruitless expenditure refers to the expenditure which could have been avoided had reasonable care been taken. The report on reduction of wasteful and fruitless expenditure will suggest that the department is in compliance with the relevant government prescripts including PFMA, Treasury Regulations, Practice Notes, Circulars, Instruction Notes and other prescripts**.**
Source of data	Wasteful and fruitless and expenditure register

Method of Calculation / Assessment	Simple count
Means of verification	Investigation Report
Assumptions	Invoices received from suppliers timeously and Late pronouncements of events which impact on compliance on SCM processes
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	N/A
Calculation Type	Non-cumulative
Reporting Cycle	Annually
Desired performance	100% reduction of wasteful and fruitless expenditure. Investigate and implement consequence management on all wasteful and fruitless expenditure cases reported in prior years.
Indicator Responsibility	Chief Financial Officer

Indicator Title	**Number of unqualified AG audit outcomes achieved**
Definition	An independent report regarding the reliability and accuracy of financial and performance information which is issued by Auditor General
Source of data	AGSA management Report and AGSA Audit Report
Method of Calculation / Assessment	Simple count
Means of verification	AGSA Audit Report
Assumptions	• Accurate financial statements and non-financial reports in compliance with the relevant laws and regulations
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	N/A
Calculation Type	N/A
Reporting Cycle	Annually
Desired performance	Unqualified audit opinion on the annual report and financial statements
Indicator Responsibility	Chief Financial Officer

PROGRAMME 2: AGRICULTURAL DEVELOPMENT SERVICES

Programme: Sustainable Resource Management

Indicator Title	**Number of Subdivision of Agricultural Land Act applications to change land use submitted to National Department (DALRRD) within 30 days**
Definition	Number of applications that have been scientifically assessed in terms of SALA as to rezone, exempt, subdivide and consolidate agricultural land. Also, number of applications that are scientifically assessed in terms of NEMA, CARA, NWA, MPRDA and SPLUMA as to change use of Agricultural land submitted to DALRRD within 30 days.
Source of data	Application form of the applicant to rezone Land; Letter of acknowledgement: Administrator (Natural recourses) and Recommendation Letter from the Department.
Method of Calculation / Assessment	Simple count
Means of verification	Signed Recommendation Letter
Assumptions	The Department will have sufficient resources to respond to public request for land use applications.
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	PoE will include location information.
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher Performance
Indicator Responsibility	Director: Agricultural Resource Management

Indicator Title	**Number of farm management plans developed for farmers**
Definition	The indicator refers to farm management plans, including farm maps, developed in terms of CARA to ensure compliance to sustainable land use and management principles.
Source of data	Planet GIS, Google earth, Model Maker, Soil conservation farm files
Method of Calculation / Assessment	Simple Count
Means of verification	Farm Management Plans including farm plans

Assumptions	The Department will have sufficient resources to develop farm management plans for its clients.
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	PoE will include location information.
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher performance is desirable
Indicator Responsibility	Director: Agricultural Resource Management

Indicator Title	**Number of agro-ecosystem management plans developed**
Definition	The indicator refers to spatial agricultural plans at a local municipal scale, developed in a participatory manner with key stakeholders, to ensure the preservation and appropriate use of agricultural land and to guide the development and sustainability of the agricultural sector in accordance with relevant legislation (primarily SALA, SPLUMA and CARA).
Source of data	Planet GIS, Google earth, Model Maker, Soil conservation farm files
Method of Calculation / Assessment	Simple Count
Means of verification	Approved Agro-ecosystem management plans
Assumptions	The Department will have sufficient resources to develop the agro-ecosystem management plans for its clients.
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	PoE will include location information.
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Annually
Desired performance	Higher performance is desirable
Indicator Responsibility	Director: Agricultural Resource Management

Indicator Title	**Number of disaster risk early warning campaigns conducted**
Definition	Awareness campaigns on disaster risk reduction in the form of gatherings where

	farmers and officials discuss natural hazards such as drought, floods, veldfires and cold spells and ways to prevent and mitigate their impacts or using media platforms such as radio, social media platforms or television. These awareness campaigns can be in the form of study groups, workshops or on-farm demonstrations depending on the hazard to be discussed. Awareness campaigns are some of the ways to build resilience of farming communities to impacts of natural hazards.
Source of data	On farm data supplied by farmers and extension services
Method of Calculation / Assessment	Simple count
Means of verification	Signed-off and dated reports and attendance register
Assumptions	The Department will have sufficient resources to undertake campaigns.
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	Districts- PoE to include location information
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher performance is desirable
Indicator Responsibility	Director: Sustainable Natural Resource

Indicator Title	**Number of surveys on uptake for early warning information conducted**
Definition	Surveys on uptake for early warning information are assessments conducted to determine the number of farmers accessing monthly advisories and daily extreme weather warnings and to establish if the suggested strategies from these documents are being utilised by farmers to prevent and mitigate impacts of natural hazards.
Source of data	Information from reference farms and district offices
Method of Calculation / Assessment	Simple count
Means of verification	Signed-off and dated survey reports
Assumptions	There will be support from farmers
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation	Province-wide

(where applicable)	
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher performance is desirable
Indicator Responsibility	Director: Agricultural Resource Management

Indicator Title	**Number of hectares of agricultural land rehabilitated through the Land Care Programme**
Definition	Area of farm land under conservation measures, which include any agronomic, vegetative, structural use and management measures or combinations thereof. Rehabilitated means that the rehabilitation project has been implemented yet it could need other interventions to achieve full rehabilitation/restoration. This area may include both grazing and arable land.
Source of data	Monthly project non-financial reports.
Method of Calculation / Assessment	Simple Count
Means of verification	Report signed by the Provincial LandCare Coordinator supported by beneficiaries acknowledgement forms or letters and maps (that will be kept at provincial level)
Assumptions	Project will commence on time as planned, there will be no cuts in budget, no delays with procurement process (Include province specific information)
Disaggregation of Beneficiaries (where applicable)	Province specific using EPWP Phase IV targets as a base: Target for Women: 60 % Target for Youth: 55 % Target for People with Disabilities: 2 %
Spatial Transformation (where applicable)	Districts-PoE to include location information
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher performance is desirable
Indicator Responsibility	Director: Engineering

Indicator Title	**Number of green jobs created(EPWP)**
Definition	The indicator refers to the number of people employed, to rehabilitate and enhance the sustainable use and management of the natural agricultural resources, regardless of the duration of employment.
Source of data	Monthly project non-financial reports
Method of Calculation /	Simple Count

Assessment	
Means of verification	Register of workers signed by Provincial LandCare coordinators (supported by ID copies and timesheets indicating the number of days at work kept at provincial level).
Assumptions	There will be not budget cuts. Projects will commence on time as planned.
Disaggregation of Beneficiaries (where applicable)	Province specific using EPWP Phase IV targets as a base: Target for Women: 60 % Target for Youth: 55 % Target for People with Disabilities: 2 %
Spatial Transformation (where applicable)	All Districts
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher performance is desirable
Indicator Responsibility	Director: Engineering

Indicator Title	**Number of hectares of cultivated land under Conservation Agriculture practises**
Definition	Conservation Agriculture (CA) is defined as farming practices which use one of or a combination of the following three key characteristics: 1. Minimal mechanical soil disturbance 2. Maintenance of a mulch of organic matter covering and feeding the soil 3. Rotations or sequences and associations of crops including trees, which could include nitrogen-fixing legumes.
Source of data	Report compiled and signed off by the LandCare Coordinator (Include province specific information)
Method of Calculation / Assessment	Simple Count
Means of verification	List of farms and the extent of land per farm under CA to be signed by the Provincial LandCare Coordinator
Assumptions	Weather conditions are conducive to cultivation, seasonal droughts and heavy rains will have an impact on seasonal cropping. (Include province specific information)
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	All Districts

Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher performance is desirable
Indicator Responsibility	Director: Engineering

Agricultural Producer Support and Development

Indicator Title	**Number of subsistence producers supported**
Definition	Subsistence producer refers to Producer that produces primarily for household consumption to meet the daily dietary needs. These producers are not classified as indigents by their municipality. They market limited surplus production with an annual turnover of less than R50 000. Support refers to tangible: • On and off farm infrastructure or • Production inputs or • Operating capital
Source of data	Beneficiary List, Request Letter and Subsistence Producer Distribution Form and ID copy of the beneficiary
Method of Calculation / Assessment	Simple count
Means of verification	Beneficiary List, Request Letter and Subsistence Producer Distribution Form and ID copy of the beneficiary
Assumptions	It is assumed that the Department will have sufficient capacity and resources to identify food insecure households and provide them with agricultural support inputs to help them grow own food to improve ability to provide sufficient and nutritious food consistently to prevent food deprivation and malnutrition.
Disaggregation of Beneficiaries (where applicable)	Target for Women: 50%; Target for Youth: 50%; Target for People with Disabilities: 6%; Target for Military Veterans: 1%
Spatial Transformation (where applicable)	All Districts
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher performance is desirable
Indicator Responsibility	Chief Director: Agricultural Producer Support and Development

Indicator Title	**Number of hectares planted for food production through Departmental support**
Definition	Number of hectares planted refers to the area of land put under production

	through the support provided by the Department for crop production in all the districts, this could be in private farm, communal, land reform and / or leased land under production.
Source of data	Planting Recording Forms / Mechanization Form
Method of Calculation / Assessment	Simple count
Means of verification	Beneficiary List, Request Letter, Planting Recording Form / Mechanization Form and ID Copy of the beneficiary,
Assumptions	Climatic conditions will be favourable and the Department will have sufficient budget to procure and deliver production inputs and mechanization support to help producers plant food timeously.
Disaggregation of Beneficiaries (where applicable)	Target for Women: 50%; Target for Youth: 50%; Target for People with Disabilities: 6%; Target for Military Veterans: 1%
Spatial Transformation (where applicable)	All Districts
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher performance is desirable.
Indicator Responsibility	Chief Director: Agricultural Producer Support and Development

Indicator Title	**Number of smallholder producers supported**
Definition	Smallholder Producer is defined as a venture undertaken by an individual or business entity for the purpose of household consumption and deriving a source of income from agriculture activities along the value chain. These are usually the new entrants with an annual turnover ranging from R50 001 – R1 million per annum. Support refers to tangible support: On and off farm infrastructure or Production inputs or Operating capital
Source of data	A signed form confirming issuing of the Goods to the producer with signature confirming receipt of the goods. The form should indicate quantities of the production inputs received.
Method of Calculation / Assessment	Simple count
Means of verification	Beneficiary List, Letter of request, Goods Issue Form and Beneficiary ID copy.
Assumptions	Budget is available
Disaggregation of	N/A

Beneficiaries (where applicable)	
Spatial Transformation (where applicable)	All Districts- Portfolio of Evidence to include GPS Coordinates and Location Details of the Producer supported.
Calculation Type	Cumulative (Year End)
Reporting Cycle	Quarterly
Desired performance	Higher performance is desirable.
Indicator Responsibility	Chief Director: Agricultural Producer Support and Development

Indicator Title	**Number of black commercial farmers supported**
Definition	Black Commercial farmers is defined as a venture undertaken by an individual or business entity for the purpose of deriving a source of income from agriculture activities along the value chain. These are usually farmers with an annual turnover of more than R1 million per annum. Support refers to tangible: On and off farm infrastructure or production inputs or operating capital.
Source of data	Beneficiary list, letter of request, goods issue form, works completion certificate and beneficiary ID copy.
Method of Calculation / Assessment	Quantitative (simple count)
Means of verification	Beneficiary List, Letter of Request, Goods Issue Form/Works Completion Certificate and Beneficiary ID copy.
Assumptions	It is assumed that the Department will have sufficient resources to provide production inputs to commercial producers thus enabling them to run sustainable agricultural enterprises.
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	All Districts- Portfolio of Evidence to include GPS Coordinates and Location Details of the Producer supported.
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher performance is desirable.
Indicator Responsibility	Chief Director: Agricultural Producer Support and Development

Indicator Title	**Number of producers supported with agricultural advice.**
Definition	Specific technical agricultural information provided to producers (subsistence, smallholders and commercial) to a group of producers (commodity organizations

	and other relevant stakeholders) or individuals through site visits, farmers days, information days, demonstrations, training). This is inclusive of consultation to farmers by an Extension Practitioner.
Source of data	DARD Local Municipality Offices
Method of Calculation / Assessment	Simple count
Means of verification	Beneficiary List and Consultation Form signed by producers.
Assumptions	It is assumed the Department will have sufficient extension and advisory support officials to provide agricultural advice to farmers in all the districts to help improve their farming methods and production outputs.
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	All Districts- Portfolio of evidence to include location details of the farmer advised.
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher performance is desirable.
Indicator Responsibility	Chief Director: Agricultural Producer Support and Development

Indicator Title	**Number of agricultural job opportunities created through Departmental interventions**
Definition	Number of people employed, to establish and rehabilitated agricultural infrastructure, e.g. fencing, erection of agricultural buildings and to provide mechanization services (tractor drivers).
Source of data	List of beneficiaries, Time Sheets and ID copy of beneficiaries.
Method of Calculation / Assessment	Simple count
Means of verification	List of beneficiaries, Time Sheets and ID copy of beneficiaries.
Assumptions	It is assumed that the infrastructure projects supported by the Department and the mechanization programme will create job opportunities for unemployed person mainly on temporary basis or seasonal in line with production requirements.
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	All Districts - Portfolio of evidence will include location details of the where job opportunities have been created.
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher performance is desirable

Indicator Responsibility	Chief Director: Agricultural Producer Support and Development

Indicator Title	**Number of female farmer projects supported by the Department**
Definition	This is defined as a venture undertaken by a female individual or business entity for the purpose of deriving a source of income f rom agricultural activities along the value chain. For a business entity, the project is regarded as a female project if it is composed of at least 51% woman Support refers to tangible support which includes establishment & rehabilitation of infrastructure, provision of breeding stock, and supply of production inputs. Infrastructure includes both on and off farm infrastructure.
Source of data	DARD Local Municipality Offices
Method of Calculation / Assessment	Simple count
Means of verification	Infrastructure support: Beneficiary List, Beneficiary ID copy and Engineering completion certificate for completed infrastructure. Other form of support: Letter of request, Goods Issue Form, Beneficiary ID copy, and Beneficiary List.
Assumptions	It is assumed that the Department will have sufficient budget to support agricultural projects that will benefit women as part of their empowerment in the agricultural sector.
Disaggregation of Beneficiaries (where applicable)	Target for Woman: at least 51%
Spatial Transformation (where applicable)	Districts- PoE to include location information.
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher performance is desirable.
Indicator Responsibility	Chief Director: Agricultural Producer Support and Development

Indicator Title	**Number of youth projects supported by the Department**
Definition	This is defined as a venture undertaken by a youth individual or business entity for the purpose of deriving a source of income f rom agricultural activities along the value chain. For a business entity, the project is regarded as a youth project if it is composed of at least 51% youth. Support refers to tangible support which includes establishment & rehabilitation of infrastructure, provision of breeding stock, and supply of production inputs.

	Infrastructure includes both on and off farm infrastructure.
Source of data	DARD Local Municipality Offices
Method of Calculation / Assessment	Simple count
Means of verification	Infrastructure support: Beneficiary List, Letter of Request, Beneficiary ID copy and Engineering completion certificate for completed infrastructure. Other form of tangible support: Beneficiary list, Letter of request, Goods Issue Form, Beneficiary ID copy, and Beneficiary List.
Assumptions	It is assumed that the Department will have sufficient budget to implement agricultural projects that will benefit the youth as part of their empowerment in the agricultural sector.
Disaggregation of Beneficiaries (where applicable)	Target for Youth: at least 51%
Spatial Transformation (where applicable)	All District- PoE to include location information.
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher performance is desirable.
Indicator Responsibility	Chief Director: Agricultural Producer Support and Development

Indicator Title	**Number of Military Veterans projects supported by the Department**
Definition	This is defined as a venture undertaken by a military veteran individual or business entity for the purpose of deriving a source of income from agricultural activities along the value chain. According to the 2011 Military Veterans act, a military veteran is any South African who rendered military service to any of the military organisations, former statutory and liberation armies, which were involved on all sides of South Africa's liberation war from 1960 to 1993; served in the then Union Defence Force before 1961 or became a member of the SANDF after 1994 and has completed his or military training and no longer performs military duties, and has not been dishonourably discharged from his or her respective military organisation. For a business entity, the project is regarded as a military veteran project if it is composed of at least 51% military veterans. Support refers to tangible support which includes establishment & rehabilitation of infrastructure, provision of breeding stock, and supply of production inputs.

	Infrastructure includes both on and off farm infrastructure.
Source of data	DARD Local Municipality Offices
Method of Calculation / Assessment	Simple count
Means of verification	Infrastructure support: Beneficiary List, Beneficiary ID copy and Engineering completion certificate for completed infrastructure. Other form of support: Letter of request, Goods Issue Form, Beneficiary ID copy, and Beneficiary List.
Assumptions	It is assumed that the infrastructure projects supported by the Department and the mechanization programme will create job opportunities for unemployed person mainly on temporary basis or seasonal in line with production requirements.
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	All Districts - Portfolio of evidence will include location details of the where job opportunities have been created.
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher performance is desirable
Indicator Responsibility	Chief Director: Agricultural Producer Support and Development

Indicator Title	**Number of projects for people with disability supported by the Department**
Definition	This is defined as a venture undertaken by an individual with disability or business entity for the purpose of deriving a source of income from agricultural activities along the value chain. For a business entity, the project is regarded as people with disability project if it is composed of at least 51% disabled persons Support refers to tangible support which includes establishment & rehabilitation of infrastructure, provision of breeding stock, and supply of production inputs. Infrastructure includes both on and off farm infrastructure.
Source of data	DARD Local Municipality Offices
Method of Calculation / Assessment	Simple count
Means of verification	Infrastructure support: Beneficiary List, Beneficiary ID copy and Engineering completion certificate for completed infrastructure. Other forms of support: Letter of request, Goods Issue Form, Beneficiary ID copy, and Beneficiary List.
Assumptions	Budget is available
Disaggregation of Beneficiaries (where	Target for people with disability: at least 51%

applicable)	
Spatial Transformation (where applicable)	District - (PoEs to include location information)
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher performance is desirable.
Indicator Responsibility	Chief Director: Agricultural Producer Support and Development

Indicator Title	**Number of producers supported in Red Meat Commodity**
Definition	The indicator refers to the provision of support to Subsistence, Smallholder and Commercial producers involved in the Red Meat Commodity, support will be provided to producers in the primary production and those in the value chain. The support will be provided in line with the Agricultural and Agro Processing Master Plan. Red meat commodities includes Cattle, Goat, Piggery and Sheep. Support refers to tangible support which includes establishment & rehabilitation of infrastructure, provision of breeding stock, and supply of production inputs. Infrastructure includes both on and off farm infrastructure.
Source of data	DARD Local Municipality Offices
Method of Calculation / Assessment	simple count
Means of verification	Infrastructure support: Beneficiary List, Beneficiary ID copy and Engineering completion certificate for completed infrastructure. Other forms of support: Letter of request, Goods Issue Form, Beneficiary ID copy, and Beneficiary List.
Assumptions	Budget is available to provide Red Meat support to farmers
Disaggregation of Beneficiaries (where applicable)	Target for Women: **50%;** Target for Youth: **50%;** Target for People with Disabilities: **6%** Target will be biased to Women, Youth, People with Disability and Military Veteran
Spatial Transformation (where applicable)	Districts (PoEs to include location information)
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher performance
Indicator Responsibility	Chief Director: Agricultural Producer Support and Development

Indicator Title	**Number of producers supported in Grain Commodity**
Definition	The indicator refers to the provision of support to Subsistence, Smallholder and Commercial producers involved in the grain Commodity, support will be provided to producers in the primary production and those in the value chain. The support will be Provided in line the Agricultural and Agro-processing Master Plan. Grain commodities include Maize (Corn), Sorgum, Oats, Barley, wheat etc. Support refers to tangible support which includes establishment & rehabilitation of infrastructure, provision of breeding stock, and supply of production inputs. Infrastructure includes both on and off farm infrastructure.
Source of data	DARD Local Municipality Offices
Method of Calculation / Assessment	simple count
Means of verification	Infrastructure support: Beneficiary List, Beneficiary ID copy and Engineering completion certificate for completed infrastructure. Other forms of support: Letter of request, Goods Issue Form, Beneficiary ID copy, and Beneficiary List.
Assumptions	Budget is available.
Disaggregation of Beneficiaries (where applicable)	Target for Women: **50%;** Target for Youth: **50%;** Target for People with Disabilities: **6%** Target will be biased to Women, Youth, People with Disability and Military Veteran
Spatial Transformation (where applicable)	Districts (PoEs to include location information)
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher performance
Indicator Responsibility	Chief Director: Agricultural Producer Support and Development

Indicator Title	**Number of producers supported in the Cotton Commodity**
Definition	The indicator refers to the provision of support to Subsistence, Smallholder and Commercial producers involved in the cotton Commodity, support will be provided to producers in the primary production and those in the value chain. The support will be provided in line with the Agricultural and Agro Processing Master Plan. Support refers to tangible support which includes establishment & rehabilitation of infrastructure, provision of breeding stock, and supply of

	production inputs. Infrastructure includes both on and off farm infrastructure
Source of data	DARD Local Municipality Offices
Method of Calculation / Assessment	simple count
Means of verification	Infrastructure support: Beneficiary List, Beneficiary ID copy and Engineering completion certificate for completed infrastructure. Other forms of support: Letter of request, Goods Issue Form, Beneficiary ID copy, and Beneficiary List.
Assumptions	Budget is available to provide Cotton Commodity to farmers
Disaggregation of Beneficiaries (where applicable)	Target for Women: **50%;** Target for Youth: **50%;** Target for People with Disabilities: **6%** Target will be biased to Women, Youth, People with Disability and Military Veteran
Spatial Transformation (where applicable)	Districts (PoEs to include location information)
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher performance
Indicator Responsibility	Chief Director: Agricultural Producer Support and Development

Indicator Title	**Number of producers supported in the Citrus Commodity**
Definition	The indicator refers to the provision of support to Subsistence, Smallholder and Commercial producers involved in the Citrus Commodity, support will be provided to producers in the primary production and those in the value chain. The support will be provided in line with the Agricultural and Agro-processing Master Plan. Support refers to tangible support which includes establishment & rehabilitation of infrastructure, provision of breeding stock, and supply of production inputs. Infrastructure includes both on and off farm infrastructure.
Source of data	DARD Local Municipality Offices
Method of Calculation / Assessment	simple count
Means of verification	Infrastructure support: Beneficiary List, Beneficiary ID copy and Engineering completion certificate for completed infrastructure. Other forms of support: Letter of request, Goods Issue Form, Beneficiary ID copy, and Beneficiary List.
Assumptions	Budget is available.

Disaggregation of Beneficiaries (where applicable)	Target for Women: **50%;** Target for Youth: **50%;** Target for People with Disabilities: **6%** Target will be biased to Women, Youth, People with Disability and Military Veteran
Spatial Transformation (where applicable)	Districts (PoEs to include location information)
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher performance
Indicator Responsibility	Chief Director: Agricultural Producer Support and Development

Indicator Title	**Number of agricultural infrastructure established by the Department**
Definition	Agricultural infrastructure (farm structures, irrigation and drainage technology, efficient energy solutions on-farm mechanization, value adding infrastructure, farm structures and resource conservation management infrastructure) constructed according to approved plans and specifications
Source of data	Engineering completion certificates provided for completed projects
Method of Calculation / Assessment	Simple count
Means of verification	Beneficiary List, Engineering completion certificate (must include GPs coordinates, type of infrastructure and final contract value) and ID Copy of the beneficiary
Assumptions	It is assumed that the Department will have sufficient budget to implement infrastructure projects and that they will be implemented according to specifications and delivered on time.
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	All Districts - Portfolio of evidence will include GPS Coordinates of the where infrastructure was established
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher performance is desirable.
Indicator Responsibility	Chief Director: Agricultural Producer Support and Development

Indicator Title	**Number of agricultural infrastructure rehabilitated by the Department**
Definition	Existing agricultural infrastructure (irrigation technology, on-farm mechanization, value adding infrastructure, farm structures and resource conservation management) rehabilitated according to approved plans and specifications.

Source of data	Engineering completion certificates provided for completed projects
Method of Calculation / Assessment	Simple count
Means of verification	Beneficiary List, Engineering completion certificate (must include GPs coordinates, type of infrastructure and final contract value) and ID Copy of the beneficiary
Assumptions	It is assumed that the Department will have sufficient budget to rehabilitate existing agricultural infrastructure assets and that they will be implemented according to specifications and delivered on time.
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	All Districts - Portfolio of evidence will include GPS Coordinates of the where infrastructure was rehabilitated.
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher performance is desirable.
Indicator Responsibility	Chief Director: Agricultural Producer Support and Development

Indicator Title	**Number of kilometres fenced for agricultural use**
Definition	Refers to the total number of kilometre fenced provided by the Department to securing agricultural land for production purposes.
Source of data	Engineering completion certificates provided for completed projects
Method of Calculation / Assessment	Simple count
Means of verification	Beneficiary List, Engineering completion certificate (must include GPs coordinates, type of infrastructure and final contract value) and ID Copy of the beneficiary
Assumptions	It is assumed that the Department will have sufficient budget to implement fencing projects and that they will be implemented according to specifications and delivered on time.
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	All Districts
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher performance is desirable
Indicator Responsibility	Chief Director: Agricultural Producer Support and Development

Programme: Veterinary Services

Indicator Title	Number of visits to epidemiological units for veterinary interventions
Definition	Visits refer to visit by veterinary official or veterinarian on behalf of the state. Epidemiological units include residential areas, villages, conservation areas, dip tanks, crush pens, farms, compartments, dams and establishments. Veterinary interventions include advice, training, awareness, inspections, detection, investigation, control, eradication, prevention, implementation of bio - security measures, primary animal health care, disease surveillance for controlled diseases, including Foot and Mouth Disease (FMD), Contagious Bovine Pleuropneumonia CBPP), Peste des Petits Ruminants (PPR) and Avian Inf luenza (AI) (epidemiology), , enforcement of animal welfare and effective animal census. Clients are defined as any person who uses the services of a veterinarian or para-veterinary professional
Source of data	Source Documents-One on one consultation form, group consultation form, Vaccination source documents, proof of evidence form, Laboratory submission form, dipping registers, PAHC consulting form, attendance registers, Inspection Registers
Method of Calculation / Assessment	Simple count
Means of verification	Consultation form or Vaccination Form, Laboratory submission form, Attendance Registers, Inspection Registers
Assumptions	It is assumed there will be sufficient resources to conduct veterinary interventions.
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	All districts- PoE to include location information
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher performance is desirable.
Indicator Responsibility	Chief Director: VET Services

Indicator Title	Number of Veterinary certificates issued for export facilitation
Definition	Refers to the certificate issued by Veterinary Services for ensuring that exported animals and animal products (“commodities”) meet sanitary health requirements of South Africa and those of the importing country. This is facilitated by performing veterinary procedures including testing, inspections, quarantine and treatment.

Source of data	Veterinary movement certificates (for movement within South Africa) Veterinary health certificates (for final export to destination country)
Method of Calculation / Assessment	Simple count
Means of verification	A register and copies of certificates issued
Assumptions	Each veterinary movement certification will result in a successful exportation of the commodity. Clients submit requests for export certification.
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	N/A
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Improved economic development
Indicator Responsibility	Chief Director: VET Services

Indicator Title	**Number of Performing Animals Protection Act (PAPA) registration licenses issued**
Definition	The Performing Animals Protection Act, 1935 (Act No. 24 of 1935) ("PAPA"), as amended, regulates the welfare of performing animals and matters related thereto. Each Province has provincial licencing officer(s) who issue(s) PAPA licences for facilities to keep and train performing animals in line with the Act. The issuing of a PAPA licence is preceded by an inspection of the facility by a veterinarian, animal health technician or any other competent official reporting to a provincial licencing officer.
Source of data	Register/database of PAPA licences and copies of licences issued.
Method of Calculation / Assessment	Simple count
Means of verification	A register and Copies of licences issued
Assumptions	The mandate is funded to enable officials to perform the necessary procedures before issuing a licence.
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	N/A
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Improved economic development

Indicator Responsibility	Chief Director: VET Services

Indicator Title	**Number of animals vaccinated against rabies**
Definition	Rabies is a zoonotic disease and controlled animal disease in terms of animal disease act-35 of 1984. This indicator is aimed at conducting free rabies vaccinations in order to reduce the canine mediated rabies cases.
Source of data	Every report of the visit should indicate the date of the visit, the name(s) of the official(s), types of interventions, the species and numbers attended to.
Method of Calculation / Assessment	Simple count, each animal vaccinated is counted
Means of verification	Veterinary Visit Report
Assumptions	It is assumed there will be sufficient resources to conduct veterinary interventions.
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	All Districts- PoE to include location information
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher performance is desirable.
Indicator Responsibility	Chief Director: VET Services

Indicator Title	**Number of inspections conducted on facilities producing meat**
Definition	The indicator derives its mandate from the Meat Safety Act, 2000 (Act No. 40 of 2000), which is aimed at the promotion of meat safety. Veterinary services is responsible for the enforcement of the Meat Safety Act and therefore inspections of facilities that are registered under the Meat Safety Act are conducted on a regular basis to ensure compliance to the provisions of the Act. Facilities include abattoirs, meat cutting plants and meat processing plants. The term inspection includes both an inspection and an audit of a facility.
Source of data	Source of data (source documents) may include any of the following: Activity reports Hygiene Assessment System (HAS) reports Inspection checklists Signed Service Book form (Client contact form) Inspection Registers Abattoir Inspection Reports (Include province specific information) inspected by VPH regularly.
Method of Calculation /	Simple count

Assessment	
Means of verification	Abattoir Inspection Reports / Safety Checklists
Assumptions	There would be registered and operational abattoirs in the Province and also sufficient capacity and other resources to service the abattoirs.
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	All Districts- PoE to provide location information
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher performance is desirable.
Indicator Responsibility	Chief Director: VET Services

Indicator Title	**Number of laboratory tests performed according to prescribed standards**
Definition	Tests refer to any laboratory analysis performed on samples for diagnostic purposes. Tests will be counted only if the method was accredited according to ISO 17025 standard and / or DALRRD approval systems.
Source of data	Test reports
Method of Calculation / Assessment	Simple count
Means of verification	Signed Lab test reports
Assumptions	All samples submitted are suitable for testing Samples are submitted for testing and resources to conduct the testing are available
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	N/A
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher performance is desirable.
Indicator Responsibility	Chief Director: VET Services

Indicator Title	**Number of samples collected for targeted Animal diseases surveillance- FMD, CBPP, PPR & AI**
Definition	This indicator is aimed at conducting disease surveillances for Foot and Mouth Disease (FMD), Contagious Bovine Pleuropneumonia CBPP), Peste des Petits

	Ruminants (PPR) and Avian Influenza (AI). This is in order to know the status of the diseases also for early detection and response and to maintain access to markets
Source of data	Sources of data may include any of the following: Signed Service Book form (Client Contact Form) Laboratory samples submission forms Signed Epidemiological visit report. (by official and client) Laboratory sample submission form signed by official
Method of Calculation / Assessment	Simple count
Means of verification	Laboratory samples submission forms or Service notice/Request for service or Signed Laboratory sample submission form
Assumptions	Sampling grids/plans are issued to Provinces by DALRRD There is sufficient funding to carry out the surveillance
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	Districts-PoE to include location information.
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher performance
Indicator Responsibility	Chief Director: Vet Services

Programme: Agricultural Research, Technology Development and Agricultural Institutes

Indicator Title	**Number of scientific papers published in accredited journals**
Definition	Scientific papers refer to peer reviewed papers published by an accredited national or international scientific journal as well as a peer reviewed book carrying an ISBN number.
Source of data	Experiments and trials that are conducted - Copy of the published paper or copy of the book cover, contents list and ISBN number in the case of a book (not a copy of the actual book).
Method of Calculation / Assessment	Simple count
Means of verification	Copy of the published paper or copy of the book cover, contents list and ISBN number in the case of a book (not a copy of the actual book).
Assumptions	Availability of resources

Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	N/A
Calculation Type	Non-Cumulative
Reporting Cycle	Annual
Desired performance	Higher performance is desirable.
Indicator Responsibility	Chief Director: Agricultural Research and Development

Indicator Title	**Number of research presentations made at peer review events**
Definition	Research presentations refer to presentations and posters presented at scientific events nationally or internationally. To share research information with peers and scientific community.
Source of data	Presentation print outs AND Programme indicating the name of the presenter and event OR abstract from the proceedings
Method of Calculation / Assessment	Simple count
Means of verification	Presentation print outs and Programme indicating the name of the presenter and event OR abstract from the proceedings
Assumptions	Availability of resources
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	N/A
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher performance is desirable.
Indicator Responsibility	Chief Director: Agricultural Research and Development

Indicator Title	**Number of research presentations made at technology transfer events**
Definition	Research presentations refer to presentations and posters presented. Technology transfer events refer to farmers' days, demonstration days, field days,

	symposiums, workshops, seminars, etc.
Source of data	• Evidence (presentation print outs or event programmes) submitted by Researchers. • Posters • Virtual videos and minutes
Method of Calculation / Assessment	Simple count
Means of verification	Presentation Print Outs indicating the author, date and the event *AND* Programme Indicating the Name of the Presenter and Event; *OR* Recordings of virtual meetings, conferences and seminars OR Copy of Poster indicating author, date and programme
Assumptions	• Cancellation of the event; • Budget constraints to enable the presenter(s) to appear • Nonattendance due to travel regulations
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	N/A
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher performance is desirable.
Indicator Responsibility	Chief Director: Agricultural Research and Development

Indicator Title	**Number of research infrastructure managed**
Definition	Research infrastructure refers to research or experimental farms made available for research and technology development. Management refers to provision and maintenance of research infrastructure
Source of data	Title Deed or Expenditure Report or Maintenance report
Method of Calculation / Assessment	Simple count
Means of verification	Title Deed or Expenditure Report or Maintenance report
Assumptions	Availability of resources
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation	N/A

(where applicable)	
Calculation Type	Non-Cumulative
Reporting Cycle	Annual
Desired performance	Higher Performance
Indicator Responsibility	Chief Director: Agricultural Research and Development

Indicator Title	**Number of research projects implemented to improve agricultural production**
Definition	Research projects refer to experimental and non-experimental work undertaken to acquire knowledge and technology development that supports agricultural production. The aim is to address production constraints, challenges and opportunities (e.g. climate change, agro-value chain)
Source of data	Approved project proposal or Progress report for projects in progress
Method of Calculation / Assessment	Simple count
Means of verification	A final report for completed projects
Assumptions	Availability of resources
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	N/A
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Annual
Desired performance	Higher Performance
Indicator Responsibility	Chief Director: Agricultural Research and Development

Indicator Title	**Number of new technologies developed for the smallholder producers**
Definition	New technologies (product, technology, processes, methods, techniques and systems) developed through agricultural research activities, inventions or innovations to improve the efficiency of smallholders.
Source of data	Report, patent, product registration, protocol, model and any verifiable hardcopy evidence outlining the technology developed.
Method of Calculation / Assessment	Simple count
Means of verification	Report indicating new technology OR

	Patent OR Product registration OR Protocol when it's a new product or process developed OR Feeding Model OR Hard copy evidence
Assumptions	• Budget constraints to procure equipment. • Human capital shortage • Natural disasters
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	N/A
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher Performance
Indicator Responsibility	Chief Director: Agricultural Research and Development

Programme: Agricultural Economics Services

Indicator Title	**Number of beneficiaries supported with marketing advisory services**
Definition	Agri-businesses refer to all forms of businesses which operates within the agricultural value chain. Marketing services refer to the development of functional marketing institutions and infrastructure, market information, compliance training, general market training and facilitation of market agreements.
Source of data	Client Contact Forms or Pre-audit Report or Attendance Registers or Reports
Method of Calculation / Assessment	Simple count
Means of verification	Client Contact Forms Or Invoices Or receipts Or contracts Or, Pre-audit report Or Compliance certificate (e.g. SA GAP, Global GAP, HACCP) Or Attendance Registers

	Or Consultation Forms Or Reports
Assumptions	Client commitment Availability of resources
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	Districts-PoE to include location information
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher Performance
Indicator Responsibility	DDG: Rural Development

Indicator Title	**Number of clients supported with production economic services**
Definition	Clients refer to all those who consume production economic services for informed decision making. Production economics services refer enterprise budget, financial access support, feasibility and viability studies, information dissemination, business development and partnerships with private sector
Source of data	Client Contact Forms or Pre-audit Report or Attendance Registers or Reports
Method of Calculation / Assessment	Simple count
Means of verification	Client Contact Form Or Database of client enquires. Or Attendance register Or Client response form Or Enterprise budget Or Business plan Or Feasibility study report Or Reports
Assumptions	
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	Districts-PoE to include location information
Calculation Type	Cumulative (Year-End)

Reporting Cycle	Quarterly
Desired performance	Higher Performance
Indicator Responsibility	DDG: Rural Development

Indicator Title	**Number of economic reports produced by the Department**
Definition	Reports adding value to macroeconomics and statistical information with the objective of supporting strategic planning and policy decision making in the sector to implement frameworks. This may include situational analysis, pamphlets, articles, presentations, scheduled publications (e.ge economic performance report)
Source of data	Economic Reports
Method of Calculation / Assessment	Simple count
Means of verification	Economic reports
Assumptions	Availability of stats and other resources
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	N/A
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher Performance
Indicator Responsibility	DDG: Rural Development

Indicator Title	**Number of agri-businesses supported with agro-processing initiatives**
Definition	Beneficiaries refer to all forms of agri-businesses which operates within the agricultural value chain. Agro-processing initiatives include but not limited to activities such as milling, meat processing, juicing and pulping, packaging, slicing and dicing, pasteurization, and handling of agricultural produce to make it usable as food, feed, fibre, fuel or industrial raw material Support refer to technical and financial support and include but is not limited to product improvement, testing of products, development, enterprise and supplier development programme and feasibility studies
Source of data	Producers (e.g. invoices) buyers (e.g. letters of intent/contracts), service providers (e.g. for capacity building and accreditation agents/certifiers)
Method of Calculation /	Simple count

Assessment	
Means of verification	Client contact form Or Completion Certificate Or Compliance Certificate Or Attendance registers Or Laboratory reports Or Project closing off reports Or Signed delivery note Or Business plan Or Approval letter
Assumptions	Availability of resources
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	Districts-PoE to include location information
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher Performance
Indicator Responsibility	DDG: Rural Development

Indicator Title	**Number of agribusinesses supported with Black Economic Empowerment advisory services**
Definition	Advisory services refer to the support provided to agribusinesses to comply with the Agri-BEE sector codes. Support can be tangible or non-tangible BEE refers to the BBBEE amendment act of 2013, Generic Codes of Good Practice and applicable Sector Codes.
Source of data	Self-generated Client contact form and client request form
Method of Calculation / Assessment	Simple count
Means of verification	Client contact form OR Signed supporting letter and the application form OR Pre audit report OR Compliance certificate/ affidavit OR MoA OR Acknowledgement letter OR Approval letter (when finalised) OR Attendance Registers and BEE Presentations
Assumptions	The will and the commitment of the agribusinesses

	There are no Restrictions such as the national disasters/ approval for alternative means of verification is granted
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	Districts-PoE to include location information
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher Performance
Indicator Responsibility	DDG: Rural Development

Sub-Programme: Structured Agricultural Education and Training

Indicator Title	**Number of students graduated with Agricultural Qualification.**
Definition	Student graduated refer to those who have complied with the minimum requirements of the accreditation bodies in agricultural qualification. (Agricultural Training Institutes, SETAs, FET, Higher Education and Training) Graduation refers to ceremonies conducted by organisations to hand over certification of successful completion of qualifications
Source of data	Colleges Private training providers
Method of Calculation / Assessment	Simple count
Means of verification	Copy of a signed certificate, List of graduates signed and dated by the relevant mandated authority (name, ID number, name of the qualification, contact details of the student and NQF level).
Assumptions	Skills Audit Interest of potential trainees Budget availability Sufficient/available accredited training providers
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	N/A
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Annual
Desired performance	Higher Performance
Indicator Responsibility	Chief Director: Agricultural Research and Development

Indicator Title	**Number of participants trained in skills development programmes in the sector**
Definition	Participants include subsistence, smallholder and commercial producers, unemployed agricultural graduates, farm workers and members of communities. Skills development programmes include mentorship and partnerships, Recognition of Prior Learning (RPL), non-credit bearing training in agriculture. Participants also should have at least attended 60% of the required period.
Source of data	Attendance register and learner database (Name, ID no, type of training, signature of the people receiving support)
Method of Calculation / Assessment	Simple count
Means of verification	Attendance register and learner database (Name, ID no. type of training, signature of the people receiving support)
Assumptions	Availability of resource and demand for training
Disaggregation of Beneficiaries (where applicable)	Target for Women: 50%; Target for Youth: 50%; Target for People with Disabilities: 6%
Spatial Transformation (where applicable)	N/A
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher Performance
Indicator Responsibility	Chief Director: Agricultural Research and Development

Indicator Title	**Number of career awareness activities implemented to promote agriculture**
Definition	This involves any intervention undertaken to promote agriculture as a career of choice and promote greening, school gardens and training of agriculture science educators.
Source of data	Attendance registers, emails, event programmes
Method of Calculation / Assessment	Simple count
Means of verification	Invitations and attendance registers
Assumptions	Availability of resources and conducive environment that promotes gathering of people
Disaggregation of Beneficiaries (where applicable)	Target for Youth: 100%
Spatial Transformation	N/A

(where applicable)	
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher Performance
Indicator Responsibility	Chief Director: Agricultural Research and Development

Programme 3: Rural Development

Indicator Title	**Number of rural projects supported with mentorship**
Definition	Refer to a total number of rural development projects that have received mentorship from experienced mentors with the aim of integrating new entrants into commercial farmers farming community and the associated network of providers of goods, services and information, therefore building both commercial and social relations.
Source of data	Progress or Final Report and Attendance Registers
Method of Calculation / Assessment	Simple count
Means of verification	Progress or Final Report
Assumptions	Availability of resources
Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transformation (where applicable)	N/A
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly
Desired performance	Higher Performance
Indicator Responsibility	DDG: Rural Development

Indicator Title	**Number of graduates enrolled into Unemployed Agriculture Graduates Programme**
Definition	Total of graduate who are placed at any agriculture-related enterprise so as to learn practically from a host farmer/mentor/enterprise/owner/manager of the everyday activities on such enterprise.
Source of data	Graduate Programme, Employment Statistics
Method of Calculation / Assessment	Simple count
Means of verification	Persal Printout and List of Graduates (with their particulars) enrolled into the programme.

Assumptions	Availability of resources
Disaggregation of Beneficiaries (where applicable)	Target for Women: 50% Target for Youth: 50% Target for People with Disabilities: 5%
Spatial Transformation (where applicable)	Province-wide
Calculation Type	Non-cumulative
Reporting Cycle	Annual
Desired performance	Higher Performance
Indicator Responsibility	DDG: Rural Development

Indicator Title	**Number of agricultural projects provided with Social Facilitation**
Definition	This is a social function. The Department receives requests from the Office of the Premier or from the structures that have been established in the province representing Farm Dwellers. Some of the requests are received from ADS Programme.
Source of data	Minutes of the meeting or the report
Method of Calculation / Assessment	Simple count
Means of verification	Assessment Report, Minutes of the meeting and Progress Report
Assumptions	Availability of resources
Disaggregation of Beneficiaries (where applicable)	Target for Women is 50% Target for Youth is 50% Target for People with Disabilities 6%
Spatial Transformation (where applicable)	N/A
Calculation Type	Cumulative (Year–end)
Reporting Cycle	Quarterly
Desired performance	Higher Performance
Indicator Responsibility	DDG: Rural Development





KWAZULU-NATAL PROVINCE
AGRICULTURE AND RURAL DEVELOPMENT
REPUBLIC OF SOUTH AFRICA

TECHNICAL INDICATOR DESCRIPTIONS

2024/25

REVISED ANNUAL PERFORMANCE PLAN

Inspiring New Hope

#LET'S MAKE AGRICULTURE FASHIONABLE

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