

01 Cedara Road, Pietermaritzburg, 3200 Development

**Human Resource** 

KZN Department of Agriculture & Rural Development, Private Bag X9059, Pietermaritzburg, 3200 Tel: 033 3559 557 Fax: 033 3559 121

#### **ERRATUM**

The extension of closing date for the Learnership advert: 06 May 2022

## Further education and Training Certificate (FET): NQF LEVEL 4 in Animal/Plant Production Learnership

The opportunity to acquire skills, knowledge and workplace experience in the field of Animal/Plant Production and earn a stipend of R4237.30 for the twelve months' duration of Learnership.

The Department of Agriculture and Rural Development (DARD) is looking for persons from various communities, with interest and appropriate qualification to enter into Further Education and Training Certificate in Animal/Plant Production Learnership (NQF Level 4).

## Basic enlistment requirement

- South African who are in possession of Grade 12/Standard 10 and must have passed English, Maths/Maths literacy and Natural Science or
- South African who have completed NQF 3 in Animal /Plant Production.

## Furthermore, applicant must be South African who

- Are at least 18-35 yrs.;
- Are prepared to subject themselves to interviews and selection conducted by DARD

# The FET Certificate in Animal/Plant Production Learnership

This Learnership comprises of 30% of theory work/instructional learning and 70% workplace learning.

The Learnership is outcome-based and is intended to contribute towards skills shortage in South Africa

The DARD Learnership is based on a legal binding agreement between the employer, learner and the training service provider

The Learnership programme shall be for a period of one year consisting of:

#### **Theory**

A 30% intensive instructional learning theory,

### **Workplace Training**

This is a 70% workplace learning that shall take place at the DARD facilities. During this phase learner shall continue receiving a stipend. Learners shall be responsible for accommodation, meals and transport.

No pension fund, housing allowances, housing subsidy, medical aid nor overtime shall be provided by the employer during the theoretical as well during the practical training.

The learner shall be regarded as competent after the successful completion on the instructional learning phase, workplace learning phase, the final submission of the Portfolio of evidence (POE) and the successful external verification by AgriSeta.

Any contravention or deviation from the Learnership agreement during the twelve months' period shall be dealt with by the DARD in accordance with section 17 and 18 of the Skills Development Act 97 of 1998

It should be noted that after the successful completion of your Learnership, FET Certificate in Animal/Plant Production NQF 4 will be issued. However, the DARD does not guarantee any permanent employment.

## Further education and Training Certificate (FET): NQF LEVEL 2 in Animal/Plant Production Learnership

The opportunity to acquire skills, knowledge and workplace experience in the field of Animal/Plant Production and earn a stipend of R3575.75 for the twelve months' duration of Learnership.

The DARD is looking for persons from various communities, with interest and appropriate qualification to enter into Further Education and Training Certificate in Animal/Plant Production Learnership (NQF Level 2).

#### Basic enlistment requirement

- South African who are in possession of AET Level 4 / Standard 7 / Grade 9.
- Are at least 18-35 years.

## The FET Certificate in Animal/Plant Production Learnership

This Learnership comprises of 30% of theory work/instructional learning and 70% workplace learning.

The Learnership is outcome-based and is intended to contribute towards skills shortage in South Africa

The DARD Learnership is based on a legal binding agreement between the employer, learner and the training service provider

The Learnership programme shall be for a period of one year consisting of:

## **Theory**

A 30% intensive instructional learning theory,

## **Workplace Training**

This is a 70% workplace learning that shall take place at the DARD facilities. During this phase learner shall continue receiving a stipend. Learners shall be responsible for accommodation, meals and transport.

No pension fund, housing allowances, housing subsidy, medical aid nor overtime shall be provided by the employer during the theoretical as well during the practical training.

The learner shall be regarded as competent after the successful completion on the instructional learning phase, workplace learning phase, the final submission of the Portfolio of evidence (POE) and the successful external verification by AgriSeta.

Any contravention or deviation from the Learnership agreement during the twelve months' period shall be dealt with by the DARD in accordance with section 17 and 18 of the Skills Development Act 97 of 1998

It should be noted that after the successful completion of your Learnership, FET Certificate in Animal/Plant Production NQF 2 will be issued. However, the DARD does not guarantee any permanent employment.

#### **HOW TO APPLY**

Complete the application form in your own writing. This application form is obtainable in the DARD website (<a href="www.kzndard.gov.za">www.kzndard.gov.za</a>). Make sure that you do not leave empty spaces, the application form is signed and dated by the applicant. Attach certified copies of your certificates and identity document that are not older than twelve months. No late incomplete or unsigned application forms shall be accepted. Fax and Emailed application shall not be accepted.

The DARD is an equal opportunity employer and the provision of the employment equity act shall be taken into consideration in the enrolment into the Learnership.

Enquiries: Ms. MP Mthanti 033 3559 557, Cell 0769356835

Application forms can be hand delivered or posted to the following address: The Director: Human Resource Development Department of Agriculture and Rural Development P/Bag X9059
Pietermaritzburg 3200

Or

Hand delivered to the nearest DARD Offices

NB: Correspondence shall be limited to shortlisted candidates only. Should you not be contacted within three (3) months after the closing date of this advertisement, regard your application for Learnership has been unsuccessful

Ms NZ Ndlela

Chief Director: Human Resource Management