



CHIEF DIRECTORATE HUMAN RESOURCES MANAGEMENT

11 Cedara Road, Pietermaritzburg, 3201

KZN Department of Agriculture & Rural Development, Private Bag X0050, Pietermaritzburg, 3200

**TO: MINISTRY OF AGRICULTURE AND RURAL DEVELOPMENT, CHIEF DIRECTORS,
DIRECTORS AND ALL STAFF**

IDENTICAL CIRCULAR NO: 05 OF 2026/2027

The contents of this circular must be brought to the attention of all employees.

DIRECTIONS TO APPLICANTS

Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs. Applications submitted electronically will be taken as a final application and may not be amended or supplemented in any way after the closing date indicated in the advertisement.

Applicants using the manual application process must submit their applications on the prescribed form Z83 (PLEASE USE THE NEW Z83 FORM WHICH IS EFFECTIVE FROM 01 JANUARY 2021) obtainable from any Public Service Department or at www.dpsa.gov.za and all applications must be accompanied by a comprehensive CV. Applicants must ensure that the Z83 application form is completed in full, duly signed and initialled, as failure to do so may lead to disqualification of the application during the selection process. Only shortlisted candidates will be required to submit certified copies of qualifications and other related/supporting documents on or before the day of the interview following the communication from Human Resources. All applications must be addressed to the Head of Department and may be hand delivered or couriered to 4 Pin Oak Avenue, Hilton, 3245.

Applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at www.kznonline.gov.za/kznjobs

It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). No late applications will be accepted. Failure to comply with the above instructions will result in the disqualification of your application. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) most suitable SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. If you have not been contacted within three (3) months after the closing date of the advertisement, please accept that your application was unsuccessful.

CLOSING DATE:

28 SEPTEMBER 2026

04/09/2026

**DR. FNP QWABE
HEAD OF DEPARTMENT
AGRICULTURE AND RURAL DEVELOPMENT**



KWAZULU-NATAL PROVINCE

AGRICULTURE AND RURAL DEVELOPMENT
REPUBLIC OF SOUTH AFRICA

Inspiring New Hope

The Department of Agriculture and Rural Development is an equal opportunity, affirmative action employer and is committed to the promotion of diversity and equity in employment. Women and people living with disabilities are highly encouraged to apply.

The Department of Agriculture and Rural Development reserves the right not to fill any advertised post.

Invited candidates will attend interviews at their own cost due to budgetary constraints.

POST	:	<u>DISTRICT DIRECTOR (2 X POSTS)</u>
REFERENCE NO.	:	<u>SSC23/2026</u>
SALARY	:	R1 317 384 p.a. - all-inclusive salary SMS package (level 13) is payable to the successful candidate subject to the signing of a mutually agreed performance agreement within one month of assumption of duty. The successful candidate will be subjected to security clearance and is required to disclose financial interest. Appointments will be subject to submission of the pre-entry certificate into the SMS obtainable from the National School of Government.
CENTRES	:	uMzinyathi District (1 x post) ILembe District (1 x post)
REQUIREMENTS	:	An NQF level 07 qualification in Agriculture and a valid driver's licence. Experience: 5 years of experience at a middle/senior managerial level. Knowledge: RSA Constitution, White Paper on Agriculture for KZN, Norms and Standards for Extension and Advisory Services, KwaZulu-Natal Agricultural Development Policy, National Policy on Comprehensive Producer Development Support,, Agricultural Extension and Advisory Principles, Scientific Agricultural Production Methods, Agriculture and Agro-Processing Master Plan (AAMP), Provincial Growth and Development Plan, Public Service Act, Public Service Regulations, Public Finance Management Act, Labour Relations Act, Employee Performance and Management System, Community Development, Public Participation, Community Outreach, Project Management Principles, Social Dynamics of KZN Communities, Service Delivery Frameworks and Treasury Regulations. Skills: Language, listening, presentation, interpersonal relations, computer, strategic planning, organizational, research, leadership, facilitation, project management, financial management, time management, report writing, problem solving, communication, conflict management, change management, be self-disciplined and have the ability to work under pressure with minimum supervision, people management, analytical thinking and decision making.
DUTIES	:	Manage the provision of Agricultural Extension and Advisory Services. Manage district agricultural projects. Manage the provision of all agricultural specific interventions and engineering support. Contribute to the development and implementation of policies. Manage the provision of administration support to the district (including the support to Animal Health institutions (Veterinarian Services) operating within the district boundaries. Manage the resources of the Directorate.
ENQUIRIES	:	Mr LL Jongisa Tel: 033 – 3438290