



CHIEF DIRECTORATE: HUMAN RESOURCE MANAGEMENT

01 Cedara Road, Pietermaritzburg, 3200
Private Bag X9059, Pietermaritzburg, 3200

TO: MINISTRY OF AGRICULTURE AND RURAL DEVELOPMENT, DIRECTOR-GENERAL, DEPUTY DIRECTOR-GENERAL, CHIEF DIRECTORS, DIRECTORS AND ALL STAFF

IDENTICAL CIRCULAR NO: 05 OF 2023

The content of this circular must be brought to the attention of all eligible officers and employees on your establishment without delay irrespective if they are not at their normal places of duty.

DIRECTIONS TO APPLICANTS

Applications for the attached advertised posts must be submitted on the most recent Z83 application for employment form obtainable from any Public Service Department or from www.dpsa.gov.za

All applications must be accompanied by the applicant's detailed CV. Applicants are not required to submit copies of qualifications and other relevant supporting documents. Short listed candidates will be required to submit certified copies of all educational qualifications including Senior (Matric) Certificate and supporting documents (Identity documents, Drivers Licence etc.) on or before the day of the interview.

All applications must quote the correct reference numbers. It may be required of the successful candidate to undergo a security clearance. It is the applicant's responsibility to have foreign qualifications evaluated. **Applications will not be acknowledged due to the large volume of applications received.**

Applications must be submitted/posted to the prescribed centre/s (preferably hand delivered or couriered) for the attention of the Acting Head of Department as follows:

Physical address:

**Private Bag X 6005
Hilton
3245**

**4 Pin Oak Avenue
Hilton
3245**

NB: Late, faxed or e-mailed applications will not be accepted.

CANDIDATES WHO FAILED TO COMPLY WITH THE ABOVE INSTRUCTIONS WILL BE DISQUALIFIED

CLOSING DATE: 21 JULY 2023


MR ZN D. LAMINI
ACTING HEAD OF DEPARTMENT
AGRICULTURE AND RURAL DEVELOPMENT


DATE



The Department of Agriculture and Rural Development is an equal opportunity, affirmative action employer and is committed to the promotion of diversity and equity in employment. Women and people living with disabilities are encouraged to apply. The Department of Agriculture and Rural Development reserves the right not to fill any advertised post. Invited candidates will attend interviews at their own cost.

CHIEF ENGINEER GRADE A (2 X POSTS)

Reference No. SSC33/2023 Centre: Cedara – Head Office • Salary: R1 146 540 p.a. all-inclusive salary OSD package

Minimum Requirements: • A Bachelor of Engineering or a BSc Engineering Degree (Agricultural Engineering or Civil Engineering) and a valid driver's licence. Compulsory registration with ECSA as a Professional Engineer. **Experience:** 6 years' relevant post qualification experience as a registered professional engineer (Agricultural Engineering or Civil Engineering). **Knowledge:** Sound knowledge of site investigation, survey, construction supervision, PFMA, OHS Act, relevant legislation standards, SABS standards, knowledge of Water Resource Infrastructure and Management, Water Act and Soil Conservation Act. **Skills:** Problem solving skills, planning and design, supervision and self-management, good communication (written and verbal), must be client focused and responsive, computer literacy (MS Office, CAD, GPS survey), people management and empowerment, budgeting and monitoring and evaluation, good organising, ability to work independently, under pressure and outside normal hours, good interpersonal relations, accuracy and attention to detail.

Key Performance Areas: Provide leadership and support by applying engineering principles and techniques to address engineering challenges through research and development by following an approved CPD program for continued professional registration purposes. To perform and manage all aspects of varied innovative and complex engineering activities that results in progress in technology and agricultural engineering applications. Manage the Professional Engineering Services Unit to provide high-level technical expertise and support to line function staff. To render implementation of projects, attend to enquiries and provide technical engineering advice and services to farmers.

Enquiries: Ms SE Ndlela Tel: 033 – 343 8024