



CHIEF DIRECTORATE: HUMAN RESOURCE MANAGEMENT

01 Cedara Road, Pietermaritzburg, 3200
Private Bag X9059, Pietermaritzburg, 3200

TO: MINISTRY OF AGRICULTURE AND RURAL DEVELOPMENT, DIRECTOR-GENERAL, DEPUTY DIRECTOR-GENERAL, CHIEF DIRECTORS, DIRECTORS AND ALL STAFF

IDENTICAL CIRCULAR NO: 01 OF 2023

The content of this circular must be brought to the attention of all eligible officers and employees on your establishment without delay irrespective if they are not at their normal places of duty.

DIRECTIONS TO APPLICANTS

Applications for the attached advertised posts must be submitted on the most recent Z83 application for employment form obtainable from any Public Service Department or from www.dpsa.gov.za

All applications must be accompanied by the applicant's detailed CV. Applicants are not required to submit copies of qualifications and other relevant supporting documents. Short listed candidates will be required to submit certified copies of all educational qualifications including Senior (Matric) Certificate and supporting documents (Identity documents, Drivers Licence etc.) on or before the day of the interview.

All applications must quote the correct reference numbers. It may be required of the successful candidate to undergo a security clearance. It is the applicant's responsibility to have foreign qualifications evaluated. **Applications will not be acknowledged due to the large volume of applications received.**

Applications must be submitted/posted to the prescribed centre/s (preferably hand delivered or couriered) for the attention of the Head of Department as follows:

NSC Reference numbers:

Physical address:

Private Bag x1048
Richards Bay
3900

Lot No. 11634
Corner of Via Verbena and Loop Street
Veldenvlei
Richards Bay
3900

SSC Reference numbers:

Physical address:

Private Bag X 6005
Hilton
3245

4 Pin Oak Avenue
Hilton
3245



KWAZULU-NATAL PROVINCE
AGRICULTURE AND RURAL DEVELOPMENT
REPUBLIC OF SOUTH AFRICA

IDENTICAL CIRCULAR NO: _____ OF 2023

NB: Late, faxed or e-mailed applications will not be accepted.

CANDIDATES WHO FAILED TO COMPLY WITH THE ABOVE INSTRUCTIONS WILL BE DISQUALIFIED

CLOSING DATE: 3 FEBRUARY 2023



MR ZN DLAMINI
ACTING HEAD OF DEPARTMENT
AGRICULTURE AND RURAL DEVELOPMENT

2023/01/06
DATE



The Department of Agriculture and Rural Development is an equal opportunity, affirmative action employer and is committed to the promotion of diversity and equity in employment. Women and people living with disabilities are encouraged to apply. The Department of Agriculture and Rural Development reserves the right not to fill any advertised post.

NOTE:

- For all SMS posts appointments will be subject to submission of the pre-entry certificate into the SMS obtainable from the National School of Government.

CHIEF DIRECTOR: AGRICULTURAL SERVICES (RE-ADVERTISEMENT)

Note: Previous applicants who applied for the same post with reference no. SSC38/2022 are not required to re-apply.

Reference No. SSC01/2023 • Centre: Cedara – Head Office • Salary: R1 308 051 p.a. all-inclusive salary SMS package (level 14) is payable to the successful candidate subject to the signing of a mutually agreed performance agreement after three months from assumption of duty. The successful candidate will be subjected to security clearance and is required to disclose financial interest.

Minimum Requirements: A Bachelor of Science degree in Agriculture/Bachelor in Agriculture plus an Honours degree in Agriculture (NQF 8) and a valid driver's license. **Experience:** 3-5 years' relevant senior management experience. **Knowledge:** RSA Constitution, PSA, PSR, PFMA, LRA, EPMDs, BCEA, Community Development, Public Participation, Scientific Agricultural Production methods, Agricultural Extension and Advisory Principles, Project Management Principles, Social Dynamics of KZN communities, SCM Practices and Procedures, Promotion of Access to Information Act, Service Delivery Frameworks, Human Rights Act, Bill of Rights, Promotion of Administrative Justice Act, National Development Plan, Provincial Growth and Development Plan. **Skills:** Language, listening, presentation, analytical thinking, interpersonal relations, computer skills, strategic planning skills, organizational, research, analytical, leadership, project management, facilitation, financial management, time management, report writing, problem solving, communication, conflict management, change management, decision making and people management.

Key Performance Areas: Coordinate the comprehensive agricultural extension and advisory implementation services over the district municipal areas in the province. Provide strategic direction for agricultural extension and advisory services. Management of agricultural extension and advisory support services. Optimize management of Project Office. Manage the resources of the Chief Directorate.

Enquiries

Mr ZN Dlamini

Tel: 033 – 355 9108

CHIEF DIRECTOR: AGRICULTURAL RESEARCH, DEVELOPMENT AND TRAINING INSTITUTES

Reference No. SSC02/2023 • Centre: Cedara – Head Office • Salary: R1 308 051 p.a. all-inclusive salary SMS package (level 14) is payable to the successful candidate subject to the signing of a mutually agreed performance agreement after three months from assumption of duty. The successful candidate will be subjected to security clearance and is required to disclose financial interest.

Minimum Requirements: A Bachelor of Science degree in Agriculture and a valid driver's license. **Experience:** 5 years' Senior Management experience in an Agricultural Environment. **Knowledge:** RSA Constitution, National

Environmental Management Act, Conservation Agricultural Resourced Act, National Water Act, National Veld and Forest Fire Act, Livestock Brands Act, Agricultural Research Act, The New Growth Path, Agricultural Policy Action Plan (APAP), Medium Term Strategic Framework, Agricultural Development Policy for KZN, National Development Plan, Provincial Growth and Development Plan, Sound understanding of agricultural research methodologies and application of practices and techniques, Animal Husbandry, Public Service Act, Public Service Regulations, PFMA, Labour Relations Act, EPMDs, Basic Conditions of Employment Act, community development, public participation, project management principles, social dynamics of KZN communities, SCM practices and procedures, Promotion of Access to Information Act, Service Delivery Frameworks, Human Rights Act, Bill of Rights, Promotion of Administrative Justice Act. **Skills:** Language, listening, presentation, analytical thinking, interpersonal relations, computer skills, strategic planning skills, organizational, research and development, leadership, financial management, time management, report writing, problem solving and analysis, communication, conflict management, change management, decision making, people management, sound and relevant technical skills regarding agricultural livestock research, data analysis, scientific methodology and models, creativity, innovation, diplomacy, project management and planning, policy development and interpretation.

Key Performance Areas: Manage Agricultural Crop Research Services. Manage Agricultural Livestock Research Services. Manage Agricultural Resource Management. Manage the Agricultural Training Institutes. Manage agricultural research policies and strategies. Manage resources of the Chief Directorate.

Enquiries

Mr ZN Dlamini

Tel: 033 – 355 9108

CHIEF DIRECTOR: RURAL ENTERPRISE AND INDUSTRY DEVELOPMENT AND RADICAL AGRARIAN SOCIO-ECONOMIC TRANSFORMATION (RASET)

Reference No. SSC03/2023 • Centre: Cedara – Head Office • Salary: R1 308 051 p.a. all-inclusive salary SMS package (level 14) is payable to the successful candidate subject to the signing of a mutually agreed performance agreement after three months from assumption of duty. The successful candidate will be subjected to security clearance and is required to disclose financial interest.

Minimum Requirements: A Bachelor of Science degree in Agriculture/Bachelor in Agriculture plus an Honours degree in Agriculture (NQF 8) or an Honours degree in Economics or Rural Development and a valid driver's license. **Experience:** 5 years' Senior Management relevant experience. **Knowledge:** RSA Constitution, Public Service Act, Public Service Regulations, PFMA, Labour Relations Act, EPMDs, Basic Conditions of Employment Act, community development, community outreach, project management principles, millennium development goals, social dynamics of KZN communities, Youth Development Policy, National and Provincial Practice Notes, Promotion of Access to Information Act, Service Delivery Frameworks, National Development Plan, Provincial Growth and Development Plan, Treasury Regulations, KZN Citizens' Charter, intergovernmental matters, promotion of equality and prevention of unfair discrimination, National and International Economic Outlook. **Skills:** Language, listening, presentation, interpersonal relations, computer skills, people management, strategic capability and leadership, time management, report writing, problem solving, communication, conflict management, change management, self-disciplined and ability to work independently under pressure, project management, business management, diplomacy and decision making.

Key Performance Areas: Provide strategic leadership, advice and guidance to the Chief Directorate on the implementation of Rural Enterprise and Industry Development and RASET. Manage Funding, Investment and Partnerships. Manage Economics, Marketing and Value Adding, Manage Business Entity and Social Facilitation. Manage coordination of access to formal markets (Public / Private) by historical disadvantaged Farmers and Agro processors in the Province. Manage the resources of the Chief Directorate.

Enquiries

Mr ZN Dlamini

Tel: 033 – 355 9108

CHIEF DIRECTOR: BUSINESS SUPPORT SERVICES

Reference No. SSC04/2023 • Centre: Cedara – Head Office • Salary: R1 308 051 p.a. all-inclusive salary SMS package (level 14) is payable to the successful candidate subject to the signing of a mutually agreed performance agreement after three months from assumption of duty. The successful candidate will be subjected to security clearance and is required to disclose financial interest.

Minimum Requirements: A Bachelor's degree in Public Management or Public Administration (NQF 7) and a valid driver's license. **Experience:** 5 years' relevant Senior Management experience. **Knowledge:** RSA Constitution, Public Service Act, Public Service Regulations, PFMA, Labour Relations Act, EPMDS, Basic Conditions of Employment Act, project management principles, National and Provincial Practice Notes, SCM Practices and procedures, Promotion of Access to Information Act, Service Delivery Frameworks, National Skills Development Strategy, National Development Plan, National Skills Accord, Treasury Regulations, Criminal Procedure Act, KZN Citizens' Charter, Security Management Act, promotion of equality and prevention of unfair discrimination. **Skills:** Language, listening, interpersonal relations, computer, organisational development, leadership, business management, time management, report writing, problem solving, communication, conflict management, change management, project management, people management, relationship management, decision making, self-disciplined and ability to work under pressure.

Key Performance Areas: Provide strategic leadership, advice and guidance to the Chief Directorate. Manage Information Communication Technology (ICT) Strategy and Operations. Manage Communication Services. Manage Integrated Planning, Policy, Monitoring and Evaluation. Manage the provision of Security Services. Manage Minor Works, Auxiliary and Records Management. Ensure strategy development for the Chief Directorate. Manage resources of the Chief Directorate.

Enquiries **Mr ZN Dlamini** **Tel: 033 – 355 9108**

DIRECTOR: COMMUNICATION SERVICES

Reference No. SSC05/2023 • Centre: Cedara – Head Office • Salary: R1 105 383 p.a. all-inclusive salary SMS package (level 13) is payable to the successful candidate subject to the signing of a mutually agreed performance agreement after three months from assumption of duty. The successful candidate will be subjected to security clearance and is required to disclose financial interest.

Minimum Requirements: A Bachelor's Degree or B.Tech in Communication/Public Relations or Journalism (NQF level 7), and a valid driver's license. **Experience:** 5 years' Middle Management or Senior Management experience in a communication environment. **Knowledge:** RSA Constitution, Public Service Act, Public Service Regulations, PFMA, Labour Relations Act, EPMDS, Basic Conditions of Employment Act, Project Management, Promotion of Access to Information Act, Treasury Regulations, KZN Citizens' Charter, Guide for Members of the Executive and Government Communications Information Systems (GCIS). **Skills:** Language, listening, presentation, analytical thinking, computer, strategic planning, organizational, research, leadership, financial management, time management, report writing, problem solving, communication, conflict management, change management, project management, people management, relationship management and be self-disciplined and have the ability to work under pressure.

Key Performance Areas: Manage Internal Communication Services. Manage External Communication Services. Manage Public Interface Engagements. Manage the development and implementation of policies and practices. Manage the resources of the Directorate.

Enquiries **Mr TW Mkhize** **Tel: 033 – 343 8182**

LOCAL AGRICULTURAL MANAGER (13 X POSTS)

Reference No. SSC06/2023 • Centres: Mzumbe Local Municipality, Vulamehlo and Umdoni Local Municipality – Ugu District; Ukhahlamba Local Municipality – Uthukela District

Reference No. NSC01/2023 • Centres: Umhlathuze Local Municipality, Ntambanana and Mthonjaneni Local Municipality, Umfolozi Local Municipality - King Cetshwayo District; Ulundi Local Municipality, uPhongolo Local Municipality – Zululand District; Endumeni Local Municipality, Umvoti Local Municipality – Umzinyathi District; Hlabisa and Big Five False Bay Local Municipality,

Mtubatuba Local Municipality - Umkhanyakude District; Newcastle Local Municipality – Amajuba District

Salary: R766 584 p.a. all-inclusive salary MMS package (level 11)

Minimum Requirements: A 4 year B.Sc degree in Agriculture or a 3 year Bachelor's degree in Agriculture plus an Honours degree in Agriculture or a National Diploma in Agriculture plus a B.Tech degree in Agriculture, compulsory registration with SACNASP as a Natural Scientist or Professional Scientist and a valid driver's license. **Experience:** 8 – 10 years' experience in an Agricultural Environment. **Knowledge:** RSA Constitution, White Paper on Agriculture for KZN, 1996, Norms and Standards for Extension and Advisory Services, Strategy for Agrarian Transformation in KZN, Agricultural Extension and Advisory Principles, Scientific Agricultural Production Methods, Agricultural Policy Action Plan, National Development Plan, Provincial Growth and Development Plan, Public Service Act, Public Service Regulation, PFMA, Labour Relations Act, EPMDS, community development, public participation, community outreach, project management principles, social dynamics of KZN communities, service delivery frameworks, Treasury Regulations. **Skills:** Analytical and data analysis, scientific methodology and models, research and development, scientific editing and review, project management, professional judgement, computer aided scientific applications, planning and organizing, team leadership, problem solving and analysis, creativity and innovation, decision making, customer focus and responsiveness, communication, presentation, public speaking, computer literacy, management, social facilitation and conflict management.

Key Performance Areas: Manage the provision of Agricultural Extension and Advisory Services. Manage the implementation of local agricultural projects. Implement agricultural specific intervention. Promote partnerships and cooperation with relevant role players. Develop policies and strategies aimed at improving service delivery. Manage resources of the local municipality.

Enquiries

Mr LL Jongisa

Tel: 033 – 355 9299

DEPUTY DIRECTOR: POLICY AND EVALUATION

Reference No. SSC07/2023 • Centre: Cedara (Head Office) • Salary: R766 584 p.a. all-inclusive salary MMS package (level 11)

Minimum Requirements: A Bachelor's degree / BTech in Social Sciences/Public Policy/Monitoring and Evaluation (NQF 7) and a valid driver's licence. **Experience:** 3 – 5 years' junior management experience in a Monitoring & Evaluation and reporting environment. **Knowledge:** RSA Constitution, Public Service Act, Public Service Regulations, PFMA, Labour Relations Act, EPMDS, Basic Conditions of Employment Act, Project Management principles, National and Provincial Practice Notes, Promotion of Access to Information Act, Service Delivery Frameworks, Treasury Regulations, KZN Citizens' Charter, White Paper on Transforming Public Service Delivery, Millennium Development Goal, Government Wide Monitoring & Evaluation Policy Framework, E-Government, Batho Pele, DPME Policy Development Framework, Performance Monitoring and Reporting, Public Participation and Scorecards. **Skills:** Language, analytical, research, planning and coordination, listening, interpersonal relations, computer, leadership, time management, report-writing, problem solving, communication, conflict management, change management, self-disciplined, ability to work under pressure with minimum supervision, project management, people

management, relationship management, financial management, strategic planning, presentation, decision making, innovation and creativity.

Key Performance Areas: Manage the provision of policy analysis services. Manage departmental programme evaluation. Manage the development and implementation of policies. Manage policy compliance and governance assessment and reporting. Manage the resources of the sub-directorate.

Enquiries

Mr TW Mkhize

Tel: 033 – 343 8182

ASSISTANT DIRECTOR: POLICY AND EVALUATION (2 X POSTS)

Reference No. SSC08/2023 • Centre: Cedara (Head Office) • Salary: R382 245 p.a (level 09)

Minimum Requirements: A Bachelor's degree / BTech in Social Sciences/Public Policy/Monitoring and Evaluation (NQF 7) and a valid driver's licence. **Experience:** 3 years' relevant experience in public policy, monitoring and evaluation, strategic management, social research environment in public sector, civil society or academia. **Knowledge:** Knowledge in policy development, monitoring and evaluation, research, analysis, and strategic management is essential. This includes:- policy analysis, policy formulation, policy development process, strategic development and management, strategic planning, programme monitoring, evaluation, impact assessment, project management, governance, political understanding, government legislation, mandates and priorities. **Skills:** Analytical and innovative, research, policy analysis policy development, planning, strategic management, project management, computer literacy, excellent business/report writing, good communication (presentation and public speaking), decision-making and problem solving, people and performance management, stakeholder management, time management, negotiation and conflict resolution, financial management, presentation, excellent interpersonal skills, ability to work independently as well as within a team, attention to detail, ability to work under pressure and display initiative.

Key Performance Areas: Analyse, develop and review policies. Conduct policy evaluation. Coordinate policy development and administration. Coordinate management practices improvement (MPAT). Coordinate policy and evaluation capacity building.

Enquiries

Mr TW Mkhize

Tel: 033 – 343 8182

SENIOR ADMINISTRATION OFFICER: PLANNING, MONITORING AND REPORTING (2 X POSTS)

Reference No. SSC09/2023 • Centre: Cedara (Head Office) • Salary: R331 188 p.a (level 08)

Minimum Requirements: A National Diploma or a Bachelor's degree / BTech in Social Sciences/Public Policy/Monitoring and Evaluation (NQF 7) and a valid driver's licence. **Experience:** 3 years' relevant experience in strategic planning, monitoring and evaluation, social research environment. **Knowledge:** Planning frameworks, relevant legislation, and plans, policy analysis formulation, research methods, monitoring and evaluation and report writing. **Skills:** Analytical thinking, research, facilitation and presentation, good problem solving, good communication (verbal and written) and excellent administrative skills.

Key Performance Areas: Develop procedures and systems for strategic planning for the department, its entities and branches. Conduct planning workshops and consolidate planning inputs from planning consultative processes. Monitor implementation of the plans across the department. Conduct departmental branch performance reviews. Facilitate performance information reporting of the department.

Enquiries

Mr TW Mkhize

Tel: 033 – 343 8182

LECTURER (ANIMAL PRODUCTION)

Reference No. SSC10/2023 • Centre: Cedara College of Agriculture • Salary: R331 188 p.a (level 08)

Minimum Requirements: • A B.Sc in Agriculture degree (NQF Level 8), specializing in Animal Science (not a Bachelor of Agriculture) and a valid driver's licence. **Experience:** 3 years' experience in an educational environment. **Knowledge:** Quality Assurance Policies, educational policies and specialist knowledge in Animal Production. **Skills:** Lecturing, project management, presentation, organisational, communication (verbal and written), conflict management, financial management, HR management, literacy, language, listening, analytical thinking, interpersonal, computer, research, time management, report writing, and problem solving.

Key Performance Areas: Conduct classes. Present short courses / vocational training to the HET and FET students and other stakeholders. Perform administrative and extra-curricular duties. Develop and review course material and study guides. Conduct applied and information research.

Note: Short listed candidates will be expected to prepare and present a ten-minute lecture in the Animal Production subject area as part of the interview.

Enquiries: Mr B. Lutge Tel: 033 – 3559306

LECTURER (AGRICULTURAL ECONOMICS) (2 X POSTS)

Reference No. SSC11/2023 • Centre: Cedara College of Agriculture • Salary: R331 188 p.a (level 08)

Minimum Requirements: • A B.Sc in Agriculture degree (NQF Level 8), specializing in Agricultural Economics and a valid driver's licence. **Experience:** 3 years' experience in an educational environment. **Knowledge:** Quality Assurance Policies, educational policies and specialist knowledge in Agricultural Economics. **Skills:** Lecturing, project management, presentation, organisational, communication (verbal and written), conflict management, financial management, HR management, literacy, language, listening, analytical thinking, interpersonal, computer, research, time management, report writing, and problem solving.

Key Performance Areas: Conduct classes. Present short courses / vocational training to the HET and FET students and other stakeholders. Perform administrative and extra-curricular duties. Develop and review course material and study guides. Conduct applied and information research.

Note: Short listed candidates will be expected to prepare and present a ten-minute lecture in the Agricultural Economics subject area as part of the interview.

Enquiries: Mr B. Lutge Tel: 033 – 3559306

LECTURER (AGRICULTURAL ENGINEERING)

Reference No. SSC12/2023 • Centre: Cedara College of Agriculture • Salary: R331 188 p.a (level 08)

Minimum Requirements: • A B.Sc (Engineering) or B.Eng degree in Agricultural Engineering or Civil Engineering and a valid driver's licence. **Experience:** 3 years' experience in an educational environment. **Knowledge:** Quality Assurance Policies, educational policies and specialist knowledge in Agricultural Engineering. **Skills:** Lecturing, project management, presentation, organisational, communication (verbal and written), conflict management, financial management, HR management, literacy, language, listening, analytical thinking, interpersonal, computer, research, time management, report writing, and problem solving.

Key Performance Areas: Conduct classes. Present short courses / vocational training to the HET and FET students and other stakeholders. Perform administrative and extra-curricular duties. Develop and review course material and study guides. Conduct applied and information research.

Note: Short listed candidates will be expected to prepare and present a ten-minute lecture in the Agricultural Engineering subject area as part of the interview.

Enquiries: Mr B. Lutge Tel: 033 – 3559306

LECTURER (CROP PRODUCTION – FORESTRY)

Reference No. NSC02/2023 • Centre: Owen Sitole College of Agriculture • Salary: R331 188 p.a (level 08)

Minimum Requirements: • A B.Sc Honours degree in Forestry with an element of Crop Protection (NQF Level 8) and a valid driver's licence. **Experience:** 3 years' experience in an educational environment. **Knowledge:** Quality Assurance Policies, educational policies and specialist knowledge in Forestry. **Skills:** Lecturing, project management, presentation, organisational, communication (verbal and written), conflict management, financial management, HR management, literacy, language, listening, analytical thinking, interpersonal, computer, research, time management, report writing, and problem solving.

Key Performance Areas: Conduct classes. Present short courses / vocational training to the HET and FET students and other stakeholders. Perform administrative and extra-curricular duties. Develop and review course material and study guides. Conduct applied and information research.

Note: Short listed candidates will be expected to prepare and present a ten-minute lecture in the Forestry subject area as part of the interview.

Enquiries: Mr NSM Ngcobo Tel: 035 795 1345

PROJECT ADMINISTRATION OFFICER (3 X POSTS) (RE-ADVERTISEMENT)

Note: Previous applicants who applied for the same post with reference no. SSC21/2020 are required to re-apply

Reference No. SSC13/2023 • Centre: Cedara – Head Office • Salary: R331 188 p.a (level 08)

Minimum Requirements: • A National Diploma or Degree in Public Administration and a valid driver's licence. **Experience:** 1-2 years' experience in a project management environment. **Knowledge:** RSA Constitution, White Paper on Agriculture for KZN, 1996, Norms and Standards for Extension and Advisory Services, Strategy for Agrarian Transformation in KZN, National Development Plan, Provincial Growth and Development Plan, PSA, PSR, PFMA, EPMDs, community development, public participation, community outreach and project management principles. **Skills:** Language skills, listening skills, presentation skills, project management skills, analytical thinking, interpersonal relations, computer skills, organisational skills, research skills, analytical skills, time management, report writing skills, problem solving skills, communication skills, conflict management skills, self-disciplined and able to work under pressure with minimum supervision, relationship management skills and decision making skills.

Key Performance Areas: Provide support to the implementation of projects. Participate in the Steering Committee Meetings. Assist in monitoring and report on projects. Provide advice, guidance and input to policy. Perform all administrative and related functions.

Enquiries: Mr ME Ngcobo Tel: 082 461 8728

TRACTOR DRIVER/OPERATOR

Reference No. NSC03/2023 • Centre: Owen Sithole College of Agriculture • Salary: R151 884 p.a (level 04)

Minimum Requirements: • Grade 10, a valid code C1 driver's licence and one year's tractor driver experience. **Knowledge:** Utilization of tractors and farming implements, inspection and basic maintenance of tractors and implements. **Skills:** Cleaning, operating equipment, communication, understanding, language, reading, listening, time management, ability to operate a tractor and to use farming implements and specialized machinery.

Key Performance Areas: Operate a tractor with various farm implements e.g. ploughs, rippers, planters, crop sprayers, etc. to produce crops. Operation of tractors and farm machinery in respect of crop and fodder harvesting. Perform daily inspection and maintenance of tractors and farming implements. Tractor operation for general farming activities. Operate a specialized machinery e.g. post hole digger, grader, bobcat, bulldozer, TLB, crane etc.

Enquiries: Mr NSM Ngcobo Tel: 035 – 7951345

FARM AID (7 X POSTS)

Reference No. SSC14/2023 • Centre: Cedara College of Agriculture • Salary: R107 196 p.a (level 02) (2 x posts)

Reference No. NSC04/2023 • Centre: Owen Sithole College of Agriculture • Salary: R107 196 p.a (level 02) (5 x posts)

Minimum Requirements: • NQF Level 1 or 2 (ABET level 2/3 certificate). **Knowledge:** Basic farming activities and knowledge of Health and Safety measures. **Skills:** Use of basic farm hand tools, cleaning, operating equipment, communication, reading, listening and time management.

Key Performance Areas: Perform general activities in respect of crop production and livestock. Perform general routine activities e.g. cleaning of farm building facilities, disposal of waste material, provide water supply for livestock and farm buildings, loading/offloading of farming related materials. Assist with general routine activities in respect of infrastructure.

Enquiries: Mr B. Lutge Tel: 033 – 3559306 (Cedara)
Mr NSM Ngcobo Tel: 035 – 7951345 (OSCA)