



## KWAZULU-NATAL PROVINCE

AGRICULTURE AND RURAL DEVELOPMENT  
REPUBLIC OF SOUTH AFRICA

### GRADUATE INTERNSHIP RECRUITMENT PROGRAMME: 2023/2025

The Department of Agriculture and Rural Development presents opportunities for the unemployed graduates. Successful applicants will be appointed as graduate interns for twenty-four (24) months as from 01 April 2023 to 31 March 2025 and will undergo on-the-job development training in technical, professional and public service skills relevant for them to enter the formal job market.

Appointed graduate interns will be remunerated by means of a monthly stipend depending on the NQF level of qualification as determined by the Department of Public Service and Administration's Directive on youth development programmes.

#### Specific requirements:

Applicants must be South African citizens residing in KwaZulu Natal, unemployed between the ages of 18-35 years, and must be entering the graduate internship programme in the Public Service for the first time.

**Knowledge, skills and competencies required:** (National Diploma/Degree) in the following fields:

Qualification	No.	Ref. No.
B Tech/ND: Agriculture/Community Extension	7	HR5/1/2023
BSc/B Tech: Rural Development/Community Development/BCom: Development Economics/Bachelor of Social Science and B Tech/ND: Public Admin	4	HR5/2/2023
BSc: Animal Science	2	HR5/3/2023
BSc: Agronomy	3	HR5/4/2023
BSc: Plant Pathology	3	HR5/5/2023
BSc: Agribusiness	2	HR5/6/2023
BSc: Agricultural Economics	3	HR5/7/2023
BSc: Microbiology	3	HR5/8/2023
BSc: Agricultural Engineering	3	HR5/9/2023
B Tech: /ND: Horticulture	3	HR5/10/2023
B Tech/ND: Industrial Engineering/Civil Engineering	3	HR5/11/2023
B Tech/ND: Food Technology	2	HR5/12/2023
B Tech/ND: Animal Production	3	HR5/13/2023
B Tech/ND: Crop Production	3	HR5/14/2023
B Tech/ND: Animal Health	6	HR5/15/2023
B Tech/ND: Veterinary Technology	4	HR5/16/2023
B Tech/ND: Human Resource Management/Development/ Labour Relations	7	HR5/17/2023
B Tech/ND: Financial Management/B Com/Accounting	5	HR5/18/2023
B Tech/ND: Public Management/Public Admin/Operations Management/Production Management	7	HR5/19/2023
B Tech/ND: Risk Management/Internal Control/Management Accounting	4	HR5/20/2023
Bachelor/ND Library	3	HR5/21/2023
ND/Postgraduate/Honors: Public Policy	3	HR5/22/2023



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Qualification	No.	Ref. No.
B Tech/ND: Supply Chain Management	3	HR5/23/2023
B Tech/ND: Information Technology	3	HR5/24/2023
B Tech/ND: Public Relations/Journalism	3	HR5/25/2023
B Tech/ND: Office Administration/Management and Technology	3	HR5/26/2023
B Tech/ND: Agriculture and B Tech/ND: Public Management	2	HR5/27/2023
<b>TOTAL</b>	<b>97</b>	

**Criteria:** Preference will be given to applicants from the previously disadvantaged groups and those who are living with disabilities. Candidates within specified areas are encouraged to apply.

**Directions to applicants:** Applications must be submitted on the prescribed Z83 form obtainable from any Public Service Department. All applications must be accompanied by an application letter, certified copies of: matric certificate, academic qualifications, Identity Document (ID), statement of results (academic record), Curriculum Vitae (CV) and an affidavit indicating a place of residence.

**Note to candidates:** Failure to comply with the above directive will result in the disqualification of application. If you do not hear from the Department three (3) months after the closing date of this advert, kindly regard your application as unsuccessful.

**NB:** Graduates who have already participated in the graduate internship programme should not apply, as this is a once-off opportunity.

Applications must be posted to: The Acting Head of Department, Department of Agriculture and Rural Development, Private Bag X9059, Pietermaritzburg, 3200 (or be hand delivered at **Cedara Offices:** Upper Ground Floor: Main Building, R103 Cedara off-ramp, OR Department of Agriculture and Rural Development, South Service Centre, Private Bag X6008, Hilton, 3245 (or be hand delivered at 4 Pin Oak Avenue, Hilton, Pietermaritzburg), OR Department of Agriculture and Rural Development, North Service Centre, Private Bag X1048, Richards Bay, 3900 (or be hand delivered at Lot 11634, Corner of Verbena and Aloe Loop Street, Velden Vlei, Richards Bay).

**Closing date: 14 April 2023**

**Enquiries: Mr SG Langa or**  
**Tel: 033 355 9546**

**Ms NNT Khambula**  
**Tel: 033 355 9272**