



1 Cedara Road, Pietermaritzburg 3201

Department of Agriculture & Rural Development, Private Bag X 9059 Pietermaritzburg 3201

Tel : 033 343 8012 Email: thulani.majola@kzndard.gov.za

Enquiries: Mr TE Majola

## **Further Education and Training Certificate (FET): NQF Level 04 (Animal and Plant Production Learnership)**

The opportunity to acquire skills, knowledge and workplace experience in the field of Animal/Plant Production and earn the stipend R4364.33 for twelve months' duration of Learnership.

**Closing date:** 31/10/2023

The Department of Agriculture and Rural Development is looking for the person from various communities, with interest and appropriate qualification to enter Further Education and Training Certificate in Animal/Production Learnership (NQF Level 4).

### **Basic enlistment/requirements:**

- South African who are in possession of Grade 12/Standard 10 and must have passed English, Math's and Natural Science.
- South African who completed NQF 3 in Animal/Plant Production

### **Furthermore, applicant must be South African who;**

- At least 18 – 35 years
- Prepared to subject themselves to interviews selection conducted by DARD

### **The FET Certificate Animal/Plant Production:**

Learnership comprised of 30% theory work and instructional learning and 70% workplace learning.

Learnership is the outcome based and it intended to contribute towards skills shortage in South Africa.

DARD Learnership is based on legal agreement between the employer, learners and training service provider.

Learnership programme shall be the period of one consists of;

### **Theory**

A 30% intensive in structural learning theory

### **Workplace training**

This is 70% workplace learning that shall take place at DARD facilities. During this phase learner shall continue receiving stipend. The learner shall be responsible for accommodation, meals and transport.

No pension fund, housing allowance and housing subsidy, medical aid nor overtime shall be provided by the employer during the theoretical and practical training.

Learner shall be regarded competent after successful completion instructional learning phase, workplace learning phase, final submission of Portfolio of evidence (POE) and external verification by AgriSeta.

Any contravention or deviation from Learnership agreement during twelve months' period shall be dealt with by the DARD in accordance section 17 and 18 of Skills Development Act 97 of 1998.

It should be noted that after successful completion of your Learnership and FET Certificate in Animal/Plant production will be issued

However, the Department of Agriculture and Rural Development does not guarantee any



**KWAZULU-NATAL PROVINCE**  
**AGRICULTURE AND RURAL DEVELOPMENT**  
REPUBLIC OF SOUTH AFRICA

employment after completion of Learnership program.

**HOW TO APPLY:**

Complete the application in your own writing. This application is obtainable in the DARD website ([www.dard.gov.za](http://www.dard.gov.za)). make sure that you do not leave empty spaces and the application form is dinged and dated by the applicant. Attach certified copies of your certificates and identity document that are not older than twelve months. No late incomplete or unsigned application forms shall be accepted. Fax and emailed application shall not be accepted.

The Department of Agriculture and Rural Development is an equal opportunity employer and the provision of the employment equity act shall be taken into consideration in the enrolment into the Learnership.

**Enquiries: Mr. TE Majola (033-3438012)**

Application forms can be hand delivery or posted to the following address:  
The Director: Human Resource Development  
Department of Agriculture and Rural Development  
Private Bag X9059  
Pietermaritzburg  
3200

Or

Hand delivered in the nearest Agriculture and Rural Offices

NB: Correspondence shall be limited to shortlisted candidates only. Should you not be contacted within three (3) months after closing date of this advertisement, regard your application for Learnership has been unsuccessful.

  
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**Mr. ZN Dlamini**  
**Head of Department**

Date: 6/10/2023