

INVITATION OF QUOTATION

THIS FORM SHOULD BE COMPLETED IN DETAIL AND SHOULD BE ACCOMPANIED BY <u>VALID TAX COMPLIANCE STATUS PIN /CSD NUMBER</u>

QUOTATION NUMBER: R/S/2223/72	VALIDITY PERIOD OF QUOTATION Days
	(To be completed by the Supplier)
CLOSING DATE: 01 JUNE 2022	CLOSING TIME: 11:00
DESCRIPTION(SPECIFICATION/S) OF ITEMS/ SERVICE REQUIRED: APPOINTMENT OF PRIVATE ATTORNEYS FOR A PERIOD OF THREE (3) MONTHS TO ASSIST WITH LABOUR MATTERS SEE SPEC ATTACHED.	TEL NO: FAX NO: CONTACT PERSON: CSD :MAAA
DOES OFFER COMPLY WITH SPECIFICATION?	YES/NO (DELETE WHICH EVER IS NOT APPLICABLE)
DOES ARTICLE COMPLY WITH SABS SPECIFICATION? HAS IT BEEN INSPECTED BY SABS?	YES/NO YES/NO (DELETE WHICH EVER IS NOT APPLICABLE)
DELIVERY PERIOD AFTER INITIAL ORDER?	
IS THE PRICE FIRM	
WHERE ARE THE STOCK HELD? (PHYSICAL ADDRESS , PLEASE)	
QUOTATION PRICE INCLUDING VAT (VAT TO BE ADDED BY REGISTERED VAT VENDORS ONLY)	TOTAL: R
COMPANY OFFICIAL STAMP (COMPULSORY)	SIGNATURE OF BIDDER
Quotation to be returned to: TENDER BOX LOCATED AT 1 CEDARA ROAD, PMB, SCM OFFICES Att.: Ms. Yandisa Mbanjwa Tel. No.: 033 343 8113	
NB: DOCUMENT MUST BE COMPLETED IN FULL THIS QUOTATION COVER PAGE MUST BE COMPLETED AN	D RETURNED WITH ALL YOUR SUPPORTING DOCUMENTS.

ANNEXURE A

OMPAN	Y NAME :					
DDRESS						•
ONTACT	PERSON :					
ONTACT	NUMBER :					
'AX NUME						
LINE NO.	DESCRIPTION OR SPECIFICATION OF ITEM	REQUIRED QUANTITY	UNIT PRICE E	XCL.	TOTAL P	RICE
	(Please be very specific and clear)		R	С	R	С
1.	Appointment of Private Attorneys for a period of 03 months to assist with labour matters as per Terms of Reference.					
	* LA	BOUR (IF APF	PLICABLE)			
	*DEL	IVERY (IF API	PLICABLE)			
*ONLY	APPLICABLE TO VAT REGISTERED	SUPPLIERS	15% VAT	DTAL		
			TOTAL P	RICE		
CI	DB Grading (if applicable)					
Where Red	istration No. (Supplier) puired (Register) :	4				
		Mark one B ID FOR FURE	30 60	90		



TERMS OF REFERENCE

REQUEST FOR PROPOSAL FOR LABOUR RELATION SERVICE

1. INVITATION:

- 1.1. A Request for Proposal ("RFP") is hereby invited for a firm of attorneys to be appointed to provide labour relations services ("the Services") to the Department of Agriculture and Rural Development ("DARD"), specifically in respect to conducting an investigation into the functioning and operations of the Information Communications Technology (ICT) directorate.
- 1.2. The Services are expected to include investigating the conduct of the Head of the directorate as well as the disclosure of information from within the directorate to external parties. The provision of these services shall also include the provision of an investigation report with findings and recommendations.

Provision of investigation services from a qualified attonery and other necessary labour/legal services.

2. PURPOSE OF THE TERMS OF REFERENCE:

2.1. The Terms of Reference serve to guide the process of selecting and appointing a qualified service provider by ensuring that there is a match between DARD's requirements/ specifications and the expertise and capacity of the service provider to effectively provide the Services.

3. CONTRACT OBJECTIVES

3.1. To provide labour relations and all other necessary legal services to the DARD with regard to employment related matters.

4. SCOPE OF WORK

4.1. The appointed service provider will be required to provide, inter alia, the following services, where necessary:



- 4.1.1. Conduct an investigation into the operations and functioning of the ICT directorate, including the Head of the unit.
- 4.1.2. Drafting of an investigation report with findings and recommendations.
- 4.1.3. Provide advice on disciplinary action, where applicable.

5. MANDATORY TECHNICAL REQUIREMENTS

- 5.1. Only service providers that are legal practitioners registered with the relevant Legal Practice Council will be considered. Service providers must fall into one of the following categories:
- 5.1.1 Law firms registered as companies;
- 5.1.2 Law firms practising as partnerships;
- 5.1.3 Attorneys practising as sole proprietorships.
- 5.2. Copies of a valid Fidelity Fund Certificates in respect of each director, partner or sole proprietor (as may be applicable) must be submitted as proof of registration with the relevant Legal Practice Council.
- 5.3. Service providers must submit certified copies of the following documents (as may be applicable) in respect of only the lead **attorney** proposed:
- 5.3.1. Degree certificate/s;
- 5.3.2. Certificate of admission as an attorney.
- 5.4. Service providers must complete and submit the Curriculum Vitae in respect of the lead attorney proposed for the Services indicating the following:
- 5.4.1. Demonstrable knowledge and experience of workplace and employment legislation specifically relating to the public service;
- 5.4.2. Experience in the provision of investigation services and advice in labour-related matters relating to the public service;
- 5.4.3. An indication of the types of matters.
- 5.5. Service providers <u>must</u> submit reference letters from clients indicating that the service provider currently provides or has provided labour-related services in the public service as well as a brief description of the specific services provided. These reference letters



must not be older than six (6) months, calculated from the closing date of the RFP, be signed by the client or an authorized representative and, must list the specific services that are being or were provided by the service provider.

- 5.6. Service providers <u>must</u> submit proof of demonstrable experience in the form of examples of no less than three (3) matters wherein they provide or have provided similar services in the public service. This portfolio of evidence must include detailed descriptions of matters in terms of which they provided the aforementioned services, the specific nature and, the outcome.
- 5.7. An advantage will be given to Service providers within Umgungundlovu district municipality. Service providers <u>must</u> submit proof of Municipality Bill, Business Letters or Lease Agreements or any other legal document

6. EVALUATION OF PROPOSALS

- 6.1. Prequalification on functionality is part of the requirements of this Request for Proposal.

 DARD reserves the right to withdraw any invitation and / or re-advertise or to reject any formal proposal or to accept a part of it. DARD does not bind itself to accept the lowest proposal or award a contract to the service provider scoring the highest number of points.
- 6.2. Service providers' proposals will be evaluated according to the attached evaluation matrix (ANNEXURE 1) in order to determine mandatory requirements and prequalification criteria for the provision of the Services.
- 6.3. **Prequalification criteria** (Evaluation of Functionality):
- 6.3.1. The specific functional criteria are contained in Annexure 1. The total score for functionality is 100 points and the minimum passing score is **60 points**.
- 6.3.2. Only service providers who attain the minimum score of 90 points will further be assessed on price.

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EVALUATION MATRIX

ANNEXURE 1

Score			
Points allocation			5-9 years of experience = 10 points 10+ years of experience = 30 points
Proof required	Copies of a valid Fidelity Fund Certificates in respect of each director, partner or sole proprietor (as may be applicable) must be submitted as proof of registration.	Service providers <u>must</u> submit certified copies of the following documents in respect of the lead attorney proposed: 1. Degree certificate/s; 2. Certificate of admission as an attorney.	ANNEXURE 2 - Curriculum Vitae must: 1. be completed and submitted in respect of the lead attorney proposed; 2. demonstrate knowledge and experience of workplace and employment legislation in provincial government; 3. indicate experience in the provision of opinions and advice in labour-related matters within provincial government;
Points			30
Criterion	Proof of registration with the relevant Legal Practice Council	Mandatory supporting documents	Lead attorney: Years of experience Service providers must propose a lead attorney with no less than 5 (five) years of post-admission experience in respect of provincial government legal matters.
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NCE		
CWAZULU-NATAL PROVI	IGRICULTURE AND RURAL DEVELOPMENT EPUBLIC OF SOUTH AFRICA	

4	. References	25	Letters of reference must be submitted and must:	1-3 reference letters = 10 points	
	Service providers must submit		1. not be older than six (6) months, calculated	4-5 reference letters = 15 points	
	reference letters from clients		from the closing date of the RFQ;	6+ reference letters = 25 points	
	indicating that the service provider		2. be signed by the client or an authorized		
	currently provides or has provided		representative;		
	labour-related services in provincial		3. Must list the specific services that are being		
	government as well as a brief		or were provided by the service provider.		
	description of the specific services				
	provided.				
က်	Service provider's demonstrable	20	Response to the RFP must include detailed	3 examples = 5 points	
	experience		descriptions of matters in terms of which they 4-9 examples = 10 points	4 - 9 examples = 10 points	
	Service providers must detail, in their		provided labour-related services, the specific	10+ examples = 15 points	
	response to the RFQ, examples of no		nature and, the outcome.		
	less than three (3) matters wherein				
	they provide or have provided similar				
	labour-related services in provincial				
	government.				
ဖ	Proof of Physical address	25	Response to the RFP must include Lease	Office of Bidder outside borders of	
			agreement; Municipal Utility Bill; or Copy of Bank	KwaZulu Natal = 5 points	
			Statement	Office of bidder within borders of KwaZulu Natal = 30 points	
	Total	100			

N.B. Service providers must achieve at least 60 points as per the above criteria in order to move on to the price evaluation. Service providers who fail to meet the minimum threshold of 60 points will be eliminated.

PRICING SCHEDULE – FIRM PRICES (Professional Services)

NOTE: ONLY FIRM PRICES WILL BE ACCEPTED, NON-FIRM PRICES (INCLUDING PRICES SUBJECT TO RATES OF EXCHANGE OR EXCHANGE VARIATIONS) WILL NOT BE CONSIDERED

OFFER TO BE VALID FOR 120 DAY FROM THE CLOSING DATE OF THE BID.

APPOINTMENT OF A FIRM OF ATTORNEYS TO PROVIDE INVESTIGATIONS AND LABOUR/LEGAL SERVICES TO THE DARD IN RESPECT OF AN ICT INVESTIGATION

1. The accompanying information must be used for the formulation of proposals

	1 , 3			or proposalo.
2.	Service providers are require required for the provision of	ed to indicate an he the services, inclu	ourly rate for <u>the le</u> sive of all applicab	ead attorney (only) le taxes.
3.	Proposed rate for lead attorn	ney - R	•••••••••••••••••••••••••••••••••••••••	per hour
	(Amount in words	***************************************		

			***************************************	per hour.)
4.	This offer is valid for a period	l of 120 days, calc	ulated from the clo	osing date of the bid.
NAM	OF SERVICE PROVIDER:	SIGNATU	IRE:	DATE:

PART A INVITATION TO BID

		REQUIREMENTS OF THE	(NAME OF				, 111		
BID NUMBER: R/S/22 DESCRIPTION APPO		CLOSING DATE:	DEDIOD OF	01 JUNE 2022		OSING TIME: 11:00	TTEDO		
DESCRIPTION APPOINTMENTOF PRIVATE ATTORNEYS FOR A PERIOD OF THREE (3) MONTHS TO ASSIST WITH LABOUR MATTERS BID RESPONSE DOCUMENTS MAY BE DEPOSITED IN THE BID BOX SITUATED AT (STREET ADDRESS)									
1 CEDARA ROAD, PIETERMARITZBURG, 3200.									
BIDDING PROCEDURE	ENQUIRIES MAY	BE DIRECTED TO	TECHNIC	AL ENQUIRIES M	IAY BE	E DIRECTED TO:			
CONTACT PERSON	Ms Nompumele	lo Diadia	CONTACT	T PERSON		Mr S. Henman			
TELEPHONE NUMBER	033 343 9369		TELEPHO	NE NUMBER		033 343 8116			
FACSIMILE NUMBER	n/a		FACSIMIL	E NUMBER		n/a			
E-MAIL ADDRESS		Oladla@kzndard.gov.za	E-MAIL AI	DDRESS		Ntokozo.Zulu@kzndaro	l.gov.za		
SUPPLIER INFORMATION	ON								
NAME OF BIDDER									
POSTAL ADDRESS									
STREET ADDRESS				1					
TELEPHONE NUMBER	CODE			NUMBER					
CELLPHONE NUMBER									
FACSIMILE NUMBER	CODE			NUMBER					
E-MAIL ADDRESS									
VAT REGISTRATION									
NUMBER SUPPLIER	TAX			CENTRAL					
COMPLIANCE	COMPLIANCE		OR	SUPPLIER					
STATUS	SYSTEM PIN:			DATABASE	848 6	•			
ARE YOU THE				No:	MAA	4			
ACCREDITED			ARE YOU	A FOREIGN BAS	ED				
REPRESENTATIVE IN SOUTH AFRICA FOR	□Yes	□No		R FOR THE GOOD S Iworks	S	□Yes	□No		
THE GOODS	□162		OFFERED			(IF YES, ANSWER THE			
/SERVICES /WORKS	[IF YES ENCLOS	SE PROOF]				QUESTIONNAIRE BELOW]			
OFFERED? QUESTIONNAIRE TO BI	DDING FOREIGN	SUPPLIERS							
IS THE ENTITY A RESID	ENT OF THE REP	UBLIC OF SOUTH AFRICA	(RSA)?		A-10-	☐ YES ☐ NO			
DOES THE ENTITY HAVI	E A BRANCH IN T	HE RSA?	, ,			☐ YES ☐ NO			
DOES THE ENTITY HAVE	E A PERMANENT	ESTABLISHMENT IN THE	RSA?			YES ☐ NO			
DOES THE ENTITY HAVI	E ANY SOURCE (F INCOME IN THE RSA?				☐ YES ☐ NO			
IS THE ENTITY LIABLE IN THE RSA FOR ANY FORM OF TAXATION? IF THE ANSWER IS "NO" TO ALL OF THE ABOVE, THEN IT IS NOT A REQUIREMENT TO REGISTER FOR A TAX COMPLIANCE STATUS									
SYSTEM PIN CODE FROM THE SOUTH AFRICAN REVENUE SERVICE (SARS) AND IF NOT REGISTER AS PER 2.3 BELOW.									

PART B TERMS AND CONDITIONS FOR BIDDING

1. BID SUBMISSION:

- 1.1. BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.
- 1.2. ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED-(NOT TO BE RE-TYPED) OR IN THE MANNER PRESCRIBED IN THE BID DOCUMENT.
- 1.3. THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT.
- 1.4. THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT FORM (SBD7).

2. TAX COMPLIANCE REQUIREMENTS

- 2.1 BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.
- 2.2 BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE. THE ORGAN OF STATE TO VERIFY THE TAXPAYER'S PROFILE AND TAX STATUS.
- 2.3 APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E-FILING THROUGH THE SARS WEBSITE WWW.SARS.GOV.ZA.
- 2.4 BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.
- 2.5 IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED, EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.
- 2.6 WHERE NO TCS PIN IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.
- 2.7 NO BIDS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF THE STATE, COMPANIES WITH DIRECTORS WHO ARE PERSONS IN THE SERVICE OF THE STATE, OR CLOSE CORPORATIONS WITH MEMBERS PERSONS IN THE SERVICE OF THE STATE."

TID. I ALEGNE TO TROVIDE? OR COMMET WITH ART OF THE ABOVE PA	KITOOLAKO MAT KENDEK TIL BID MYALID.
SIGNATURE OF BIDDER:	· · · · · · · · · · · · · · · · · · ·
CAPACITY UNDER WHICH THIS BID IS SIGNED: (Proof of authority must be submitted e.g. company resolution)	
DATE:	

NR. FAILURE TO PROVIDE LOR COMPLY WITH ANY OF THE ABOVE DARTICULARS MAY DENDED THE RID INIVALID

BIDDER'S DISCLOSURE

1. PURPOSE OF THE FORM

Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

2. Bi 2.1 2.1.1	a control employe If so, furn numbers	Ider, or any of its directo lling interest1 in the ente d by the state? nish particulars of the na of sole proprietor/ dire	erprise, ames, individual identity n	s / members / partners or any person having YES/NO numbers, and, if applicable, state employee olders / members/ partners or any personow.			
		Full Name	Identity Number	Name of State institution			
2.2 2.2.1	by the pro	ocuring institution? YES nish particulars:	I with the bidder, have a re	lationship with any person who is employed			
2.3	having a	bidder or any of its direction controlling interest in the ey are bidding for this co	e enterprise have any inte	olders / members / partners or any person rest in any other related enterprise whether YES/NO			
2.3.1							

¹ the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.

3 DECLARATION

	I, the undersigned, (name) the accompanying bid, do he in every respect:	reby make the following statements that I certify to be true and complete
3.1 3.2	I have read and I understand I understand that the accom and complete in every respec	the contents of this disclosure; canying bid will be disqualified if this disclosure is found not to be true it:
3.3	The bidder has arrived at a communication, agreement of	he accompanying bid independently from, and without consultation, r arrangement with any competitor. However, communication between consortium2 will not be construed as collusive bidding.
3.4	any competitor regarding the formulas used to calculate pri the bid, bidding with the interproducts or services to which	no consultations, communications, agreements or arrangements with quality, quantity, specifications, prices, including methods, factors or ces, market allocation, the intention or decision to submit or not to submit ention not to win the bid and conditions or delivery particulars of the this bid invitation relates.
3.4	The terms of the accompany or indirectly, to any competito of the contract.	ng bid have not been, and will not be, disclosed by the bidder, directly r, prior to the date and time of the official bid opening or of the awarding
3.5	the bidding process except t	ons, communications, agreements or arrangements made by the biddering institution in relation to this procurement process prior to and during opprovide clarification on the bid submitted where so required by the sinot involved in the drafting of the specifications or terms of reference
3.6	Competition Commission for it of section 59 of the Competition Authority (NPA) for criminal in public sector for a period not	and without prejudice to any other remedy provided to combat any bids and contracts, bids that are suspicious will be reported to the exestigation and possible imposition of administrative penalties in terms in Act No 89 of 1998 and or may be reported to the National Prosecuting vestigation and or may be restricted from conducting business with the exceeding ten (10) years in terms of the Prevention and Combating of 2004 or any other applicable legislation.
	I CERTIFY THAT THE INFO	RMATION FURNISHED IN PARAGRAPHS 1, 2 and 3 ABOVE IS
	I ACCEPT THAT THE STATE	MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF
	PARAGRAPH 6 OF PFMA SC	M INSTRUCTION 03 OF 2021/22 ON PREVENTING AND
	COMBATING ABUSE IN THE	SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS
	DECLARATION PROVE TO E	E FALSE.
	Signature	Date
	Position	Name of bid

² Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

CONTRACT FORM - RENDERING OF SERVICES

THIS FORM MUST BE FILLED IN DUPLICATE BY BOTH THE SERVICE PROVIDER (PART 1) AND THE PURCHASER (PART 2). BOTH FORMS MUST BE SIGNED IN THE ORIGINAL SO THAT THE SERVICE PROVIDER AND THE PURCHASER WOULD BE IN POSSESSION OF ORIGINALLY SIGNED CONTRACTS FOR THEIR RESPECTIVE RECORDS.

PART 1 (TO BE FILLED IN BY THE SERVICE PROVIDER)

	DIU	MUTTINET.			at the price	in accord e/s quoted.	dance with the	e req main	uireme bindir	ents and task no upon me a	directives	documents / proposals s or acceptance	nacifi	actions of	nulata	od in
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- 2. The following documents shall be deemed to form and be read and construed as part of this agreement:
 - (iv) Bidding documents, viz
 - Invitation to bid;
 - Tax clearance certificate;
 - Pricing schedule(s);
 - Filled in task directive/proposal;
 - Preference claims for Broad Based Black Economic Empowerment Status Level of Contribution in terms of the Preferential Procurement Regulations 2011:
 - Declaration of interest;
 - Declaration of bidder's past SCM practices;
 - Certificate of Independent Bid Determination;
 - Special Conditions of Contract;
 - (v) General Conditions of Contract; and
 - (vi) Other (specify)
- 3. I confirm that I have satisfied myself as to the correctness and validity of my bid; that the price(s) and rate(s) quoted cover all the services specified in the bidding documents; that the price(s) and rate(s) cover all my obligations and I accept that any mistakes regarding price(s) and rate(s) and calculations will be at my own risk.
- 4. I accept full responsibility for the proper execution and fulfilment of all obligations and conditions devolving on me under this agreement as the principal liable for the due fulfillment of this contract.
- 5. I declare that I have no participation in any collusive practices with any bidder or any other person regarding this or any other bid.
- 6. I confirm that I am duly authorised to sign this contract.

NAME (PRINT)	***************************************	
CAPACITY		WITNESSES
SIGNATURE		1
NAME OF FIRM		
DATE		2

CONTRACT FORM - RENDERING OF SERVICES

PART 2 (TO BE FILLED IN BY THE PURCHASER)

after rece	ke to make payment for the services ipt of an invoice.				,
	DESCRIPTION OF SERVICE	PRICE (ALL APPLICABLE TAXES INCLUDED)	COMPLETION DATE	B-BBEE STATUS LEVEL OF CONTRIBUTION	MINIMUM THRESHOLD FOR LOCAL PRODUCTION AND CONTENT (if applicable)
l confirm	that I am duly authorised to sign th	is contract.			
D AT	ON				
(PRINT)					
` '					
(PRINT)				WITNESSES 1	
,				SES	