1. Who We Are…

We are the Department of Agriculture and Rural Development in the Province of KwaZulu-Natal with the following Vision and Mission:


Mission: “To advance sound agricultural practices that stimulates comprehensive economic growth, food security and advancements of rural communities.”

2. What we do…

The KwaZulu-Natal Department of Agriculture and Rural Development has the following main services
- Advisory services i.e. crop & livestock production (inclusive of veterinary services)
- Registration, de-registration of abattoirs and regulation of slaughtering
- Certification of meat imports / exports, Primary Animal Healthcare Services e.g. vaccinations, Laboratory diagnostics services
- Agricultural Development Services i.e. research, accredited and non-accredited agricultural training, scientific support, engineering design and development services, natural resource management, mechanization support.
- Rural Development Monitoring and Co-ordination i.e. Rural Development Spatial Planning and development services, Social facilitation, Economics, Marketing and value adding, Business entity and social facilitation, Funding, investment and partnership

The KwaZulu-Natal Department of Agriculture and Rural Development Strategic Goals:
- Corporate governance and an integrated service delivery.
- Unleashing the agricultural potential in the province
- Sustainable natural environmental management
- Promotion of sustainable rural livelihoods
3. Who is in charge …

The MEC for Agriculture and Rural Development is Honorable Mr. T. Mthembu Member of Provincial Legislature. He is accountable for leading Department of Agriculture and Rural Development in line with the National and KwaZulu-Natal Provincial Government’s priorities.

The Acting Head of Department is Mr S.P Myeza, who is the Accounting Officer charged with the responsibility to implement the Departmental policies and Strategy and ensuring proper systems and controls in order for the department to be effective, efficient and economic.

Our Standards - and How We Met Them
* Every client entering the department office will be attended within 60 minutes
* Request for services to be acknowledged within five working days.
Complaints about service delivery will be dealt with and progress report provided to the complainant within 10 working days from the date of complaint.
The KwaZulu-Natal Department of Agriculture and Rural Development has been guided by the following core values:

* Batho Pele Principles and service orientation
* Co-Operative Governance and strategic partnership
* Self-sufficiency and independence
* Professionalism
* High staff moral
* Development and recognition

The KwaZulu-Natal Department of Agriculture and Rural Development has three Programs, through which it provides a service to its clients:

Programme 1: Administration-Inwardly looking and entails, HRM, Legal services, Business support services and Finance

Programme 2: Agricultural Development Services:

   Sub-programme 2.1: Sustainable Resource Management
   Sub-programme 2.2: Farmer Support and Development
   Sub-Programme 2.3: Veterinary Services
   Sub-Programme 2.4: Research and Technology Development
   Sub-programme 2.5: Agricultural Economic Services
   Sub-programme 2.6: Structured Agricultural Education and training

Programme 3: Rural Development:

   Sub-programme 3.1 Integrated Rural Coordination
   Sub-programme 3.2 Rural Enterprise and Industry Facilitation and Development
RESULTS ACHIEVED ON PROGRAMMES

Programme 2: Agricultural Development Services

The Department in accordance with plans for 2017/2018 financial year achieved the following:

* Launched the Food and Nutrition Security Programme at Nquthu under the theme “Laludlile”;
* Allocated R200m to food and nutrition security interventions;
* Through the Food and Nutrition Security programme 62 community gardens and 57 household gardens were established;
* 233 institutional gardens were supported;
* 1424 households received fruit trees through the Food Security Programme;
* 3 food security livestock projects were established;
* 1179 jobs created through Agricultural projects;
* 1061 jobs created through Land Care projects;
* Established 5069 hectares of maize, 3235 hectares of beans and 176 hectares of vegetables through the mechanization programme.
* Through the livestock production programme, grazing camps were established in the following municipalities; Ixopho, Nkosazana Dlamini Zuma, Umzimkhulu, eThekwini Metro (Umbumbulu), Maphumulo Nquthu Umlalazi Mthonjaneni Nkandla, Vulamehlo, uMzumbe, Umziwabantu, uMkhambathini, Emadlangeni, Jozini, Mtubatuba, Big Five/Hlabisa, Mhlabuyalingana totalling to 9 943 ha and fencing of 327.53 km.
* 22 graduates are benefitting through the Unemployed Agricultural Graduates internship programme

Veterinary Services:

* Through Primary Health Care outreach services, Sixteen (16) outreach clinics were set up throughout the Province, 2900 pets were sterilized, vaccinated, dewormed and treated for external parasites.
* KZN had one outbreak of Avian Influenza (bird flu) (AI) in Zululand District at Abaqulusi Local municipality. Prompt culling and stringent control of movement of chickens led to the successful control of the disease. The Allerton laboratory has developed a test that is specific for Listeria monocytogenes.
* Two dip tanks were rehabilitated.
Research and Development:

* Five Farmers’ Days were conducted at Zakheni, Ethekwini, uBizo Tribal court, Esibusisweni and Mgedi Community Center whereby communities were educated about seed production.
* A Community Based Seed Industry Policy was developed and is currently awaiting implementation. The Seed Industry Policy will assist in the distribution to and the development of farmers, towards furthering the seed industry.
* A 1.5 hectare nursery of orange flesh sweet potato was planted at Makhathini Research Station and Owen Sithole College for Agriculture. From this 32 800 vines were distributed to farmers from Mhlathuze Local Municipality and uMzinyathi District Municipalities.
* On 25 April 2017, a Kokstad Farmers Day was organized by staff of the Research Station and approximately 500 people attended – technology was transferred to farmers at technology transfer points, manned by Scientists or Scientific Technicians.

Programme 3: Rural Development

* 117 business entities including co-ops equipped with rural enterprise development skills (youth and woman)
* 143 Agricultural graduates were linked to agricultural opportunities.

Programme 1: Administration

* The department filled 2.15% of vacant posts, which resulted in a reduction of the Departmental vacancy rate to 2%. This can be attributed to attrition and approved posts that are pending appointment.

4. How we intend to improve services

During the current financial year, the KwaZulu-Natal Department of Agriculture and Rural Development will continue:

* To ensure that rural areas become economically active, create jobs, eradicate poverty and ensure food security.
* To promote small holder farming through increased effort in supporting livestock farming and food production
* To bring more hectares under irrigation, converting underutilised land in communal areas and land reform project into commercial production.
* To facilitate the creation of sustainable rural enterprises, supported by increased investments in agro-processing, access to market and financial services
5. Our Organization and Staffing as at 31 March 2018

Overall gender representation illustrates that the Department is more male dominated at 1412 (53.94%) while females are at 1206 (46.06%). The Department will strive to achieve a 50% equilibrium for gender representation as per legislated E.E. requirements.

In guiding the representation of race and for the purposes of recruitment and selection, the Department currently utilises the KZN Provincial demographics as per indication within the Departmental E.E. Plan. The status of the Departmental demographics in relation to the Provincial demographics and the respective variances are reflected in the table below:
<table>
<thead>
<tr>
<th>Race</th>
<th>Departmental Demographics</th>
<th>Provincial Demographics</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td>African</td>
<td>91.90% (2406)</td>
<td>80.60%</td>
<td>11.30%</td>
</tr>
<tr>
<td>Coloured</td>
<td>0.58 (15)</td>
<td>2.1%</td>
<td>-1.52%</td>
</tr>
<tr>
<td>Indian</td>
<td>3.28% (86)</td>
<td>11.7%</td>
<td>-8.42%</td>
</tr>
<tr>
<td>White</td>
<td>4.24% (111)</td>
<td>5.6%</td>
<td>-1.36%</td>
</tr>
</tbody>
</table>

It is evident from the information above that the Department must endeavor to align itself to the approved Departmental E.E Plan in order to ensure compliance to National/Provincial E.E. legislated requirements.

6. Our budget

The budget allocation for 2017/2018 financial year to the department’s vote was R 2,197,144,000

Expenditure for 2017/2018 financial year R 2,033,323,000

Under Expenditure for 2017/18 R 163,821,000

At the end of the 2017/18 financial year, the department had spent R 2,033,323,000 of its budget. The under-expenditure of R163,821,000 is made up of:

Programme 1: Administration – under-expenditure of R39,972,000 mainly in respect of:
- Slower progress regarding the implementation of infrastructure projects at various departmental offices;
- Late delivery of Departmental vehicles ordered in 2017

Programme 2: Agriculture – under-expenditure of R112,897,000 mainly due to slower than anticipated implementation of agricultural development projects as well as vacant posts.

Programme 3: Rural Development under-expenditure of R10,952,000 due to the delays in the establishment of partnerships for placing graduates under the Unemployed Agricultural Graduate Youth Programme.

This is how the overall budget was spent by the Department in 2017/18 Financial Year:

Staff salaries................................................................. R 997,045,000
Other running costs [equipment, training, etc] .........................................R 747,715,000
other costs:..................................................................................R 288,563,000
### SUMMARY

Programmes: 1. Administration

- Staff salaries: R205,474,000
- Running cost: R263,707,000

2. Agricultural Development Services

- Staff salaries: R779,552,000
- Running cost: R480,134,000

3. Rural Development

- Staff salaries: R12,019,000
- Running cost: R3,874,000

Other items (transfers, subsidies and interest/rent): R288,563,000

**TOTAL**: R2,033,323,000

For more information please contact:

**THE OFFICE OF THE HEAD OF DEPARTMENT**

The Department of Agriculture and Rural Development, Private Bag X 9059, Pietermaritzburg, 3201 or hodpa@kzndard.gov.za

**THE OFFICE OF THE MEC**

MEC for Agriculture and Rural Development: Mr T. Mthembu
Private Bag X 9050, Pietermaritzburg, 3200 or www.kzndard.gov.za

**CALL CENTRE NUMBER**: 0800 000 996